G. R. S. IX-5]

Previous references.

Sancy 96-13 86 1-3, 5-17 B. Mar 15 V

1916-17

(Sancy)

File No. 68-16

Serial Nos. 1-6

Later references.

LB 120-17

Sancy 128-17 (165)

" 3-20 (346)

" 15-21 (941) June 22

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. 1-6.

Part B for March 18

SUBJECT.

Proposals re the Reorganization of Vaccination Department

G. O. No 5044-63. of 9.8.18.

To The Sanitary Commr. Presidents of ST Bds Presidents of Bangalore & Mysore City Municipalities & the Comptroller.

Sanctions the reorganization of Vaccination Department

W D 88—GPB—50,000—24-7-16

5/4/18

1916-17

GENERAL AND REVENUE SECRETARIAT.

(Sanitary)

NOTES.

File No. 68-16

FILE HEADING.

Reorganisation of the vaccination department

From

The Sanitary Commissioner

No. 4-C231 Dated 4-12-16 Received 8-12-16

Diary No. 1853	Enclos.	Spare Copies.	Serial No. 1

BRIEF ABSTRACT OF LETTER.

Submits his statements (1) showing the names of vaccinators who may be returned in the department and the other who may be retained after they complete their 55 years.

NOTES AND ORDERS.

The above statements are submitted in accordance with the instructions of Government in the matter of the reorganisation of the vaccination department proposed by the Sanitary Commr in April 1914 & ordered for reconsideration in June 16

2 From the statements received it is observed that

NOTES—First Sheet.

General and Revenue Secretariat. | Sam File No. 68 of 1916-17 | 2

Serial No.

There are 102 vaccinators, including 8 reserve vaccinators, of whom 80 are trained and 15 are fit to be trained and the remaining 7 are too old to be trained. The Sanitary Commissioner proposes that the latter may be retired from service after they complete their 55th year.

3. As regards the scheme of progression, kindly reference is invited to paragraphs 3 & 4 of Sanitary Commissioner's letter No. 4639 G/16 dated 19th April 1916. The proposal is to convert the existing establishments on fifteen rupees pay to three grades with progressive rates of pay.

	Present	Proposed
First grade	8 (15)	10 (20-1/2-25)
Second	46 (12)	36 (15-1/2-20)
Third	40 (10)	48 (12-1-15)
Reserve Vaccinators	8 (12-1-15)	8 (12-1-15)

8 × 5 = 40
16 × 3 = 48
10 × 2 = 20
258
12
3096

Increase expenditure will be Rs 5845/- per annum. The financial Secretary's note is contained in paragraph 38 of Sanitary file No. 9601/ Submitted for orders.

14.12.16

K. Secy.)

19/12-16

4 I believe Mr Datta has made suggestion that it is not desirable to create posts of progressive pay. Have orders been passed on this suggestion?

19/12/16

NOTE—Contn. sheet

GPD—70,000—17-12-15

General and Revenue Secretariat. | Sm File No. 68 of 1916-17

Serial No.

H.No. 1317-16

Sub?

5. Final orders have not yet been passed on Mr Datta's note on the subject

Sec 21/12/16 Br IV).

Sec 21/12/16

Fin Secy.) 23/12-16

6. The file may be referred again to the Fin Dept for remarks if any.

Secy 25/12

28/12-16

Branch II 27/12

Sub?

Sec 30/12/16

The opinion of the Financial Secy has been recorded in Pol file below 96-13 page 66. over Date 23.2.15. It is not clear what exactly are the proposals which the admin dept is now prepared to accept as necessary to improve the class of vaccinators

In the Fin Secy's note of 4.9.14 - para 26 the Sanitary Commissioner proposals were ~~for~~ slightly modified and Govt of India accepted the proposal to have 4 classes of vaccinators instead of 3 as proposed by the Sanitary Commissioner and retain the minimum pay at Rs 10 as at present - The pay of the 4 classes of vaccinators ~~is~~ was also proposed to

NOTE—Contn. sheet.

GPB—70,000—17-12-15

General and Revenue Secretariat.

Sm File No. 68 of 1916-17

Serial No.

Fl No. 7317-16

Received from 12-1-15 Public Fins -

Note Br. W please let us know whether the opinion of this branch has been given in regard to the [illegible] the subject above referred to.

W
31-12-16.

Submitted for orders.

S.I.17

8. The favour of remarks if any now is required with regard to the Fin. Secy's note of 23.2.15.

Financial Secretary -

9/1-17

Sub
10/1

W
11.1.17

Ms Fin

Q Do there margin for increase in expr of the Sanitary Deptt according to the latest triennial forecast?

M
8/1/17

W
9/2

A Pending the latest forecast - which is now before the Divan - the Comptr estimates that there are no margin for increase of recurring expenditure, and that with the continuance of the Special temporary posts of 1988 lakhs (as per statement given) during the triennium

Page 18 of Budget St. of 16-17, para 77

NOTE—Contn. sheet.

GPB—70,000—17-12-15

General and Revenue Secretariat.

Sec. File No. 68 of 1916-17

Serial No.

the revenue and expenditure are expected to balance each other, having only a very small budget surplus - as in the current year Rs 28,000. The forecast for the Triennium from 1915-16 is unsafe for use - The estimate given in para 5 of this forecast has been removed as Saddabone so that unless any of the temporary grants above referred to are not to cease, no large additional recurring expenditure is possible

(Fe Secy). 18 23-2-17

2e. no 1817 Gfk.

The rates of pay may be raised from Rs 10, 12 & 15 to Rs 12, 15 & 20 respectively. This will involve extra cost amounting to Rs 3096 & this may be sanctioned.

Mr 26/2

Brought forward Sec. F at 5 p.m. on 27.2.17

Mr. IV)

Submitted for further orders.

28.2.17 12) Put up a draft G.O. in accordance with the views of the Second Member encircled in the Fin Secy

Dr 28/2

D.S + E

Draft submitted

28.2.17 (Fe. Secy.) 28/2 1/3-17

NOTE—Contn. sheet.

General and Revenue Secretariat. | File No. 68 of 1916-17

Serial No.

Consl Matter.

6th. 2.3.17.

The draft note embodying the views of the Second Member may be approved by an addendum.

Second Member
Dewan

Dewan 2/3
AG 2/3-17.

To submit the information at a Divn Mtg. 5/3

Before approving the letter Nos 102 are distributed with the District Collectors may be referred to for opinion. There are - that this proposal is the simple work. & must not be revised re-op. The whole staff

CS 2/3 Secy 3/

(a) The 102 men are distributed as follows

Bangalore	16	Hassan	15
Kolar	13	Kadur	9
Tumkur	13	Shimoga	11
Mysore	15	Chickmagalur	10
	57		45

Total 102

Encl. & P.S.D.

Vide Statement with Dr Surgeon's letter G. C. 231 dt 6-12-16

(b) There are 2 Dy. Inspectors of Vaccn one on Rs 60/- & one on Rs. 40/-

(There are also three Dist Sanitary Inspectors on Rs 80/- each who were Dy. Inspectors of Vaccn & designated promoted as Dist. Sanitary Inspectors after training ~~in~~ Para 3 Cl. 7 of Health Scheme order of 1907)

Second Member AG 3/3-17

NOTE—Contn. sheet.

40. 3.3.17

General and Revenue Secretariat. | File No. 68 of 1916-17

Serial No.

15 That this must be recorded before being superseded by the new re-cy

(a) The work must be by Vacc[a] work in verification & supervision. Each circle must have a Dy Insp. who in fact should have attended two Thursdays & be from 30 to be merely upgrade ie 30 40. 50. also

(b) Qualifications of verifier is one who checks the Vacc[a] work in circle whether the work is distributed

16 Please see how this is dealt with by the late Sanitary Commr with Govt and the new Sanitary Commr has to work the Scheme in his remarks

17 Draft above

SJ 3

SJ 3

KP 5/3-17

18 Draft sanction for issue of new rule against para 15-(b)

KP 9/3-17

6.3.17 (H. Lee.)

Please put up draft as revised

Draft

9/3

KP 9/3-17

NOTE—Contn. sheet.

General and Revenue Secretariat.. | San File No. 68 of 1916.

Serial No.

Revised draft submd

9.3.17 (H-Secy.)

9/3-17

21 The draft may be approved. It does not commit Govt to any views and I venture to think that this is a preferable course at the present stage.

Secy's memo) 309 12-3-17

22 approved. The Secretariat may collect materials for Madras 6th Vacc scheme early introduced

Deputy Secy 12/3

12/3-17

Offg 13.3

23 Mr. Collect Bruce 13/3

12/3-17

24 To the Sanitary Commissioner, No. 6 dated 15.3.17

Requests him to favour with his opinion on the question of the revision of the scale of vaccinators with special reference to the sufficiency or otherwise of the Inspectorial staff and the suitability of the existing grades thereof for the members thereof.

25 From the Sanitary Commissioner, No. E 2317, dated 28.3.17

3 Explains how vaccination inspections are carried on at present and submits recommendation for (1) the revival of the old scale of Dy Inspectors of Vaccination (2) the entertainment of 12 additional vacc

NOTE—Contn. sheet.

Serial No.

and (3) fixing a revised scale of pay for the establishments.

28 The Sanitary Commissioner of Burma states that verification of vaccination done under the present arrangement is not satisfactory. He recommends the appointment of 9 Deputy Inspectors of vaccination who are to be exclusively employed on verification of vaccination cases. The scale proposed is

2 first grade on Rs 100/- each, per mensem
3 Second " Rs 80/-
4 third grade on Rs 60/-

29 As regards vaccinators, the Sanitary Commr. bases his requirements on the assumption that the recorded birth-rate is far below the actual figure and that therefore there is a much larger number of children to be vaccinated every year than that indicated by the registered number of births. He proposes to increase the number of vaccinators by 12 and to have 4 grades :-

8 Senior vaccinators on Rs 30/- each per mensem
20 first class vaccinators on Rs 25/- "
30 Second class " Rs 20/ "
56 Third class " Rs 15/- "

NOTE—Contn. sheet.

General and Revenue Secretariat. | File No. 68 of 1916-17

Serial No.

28 The net increase of expenditure involved in the proposals is Rs 2,268/- per mensem, or Rs 26976/- per annum. It is submitted that against this proposed expenditure there is a provision of only Rs 5,700/- in the current year's budget under "22 Sanitation & vaccination, & other charges, lumpsum for reorganisation". The Sanitary Commr proposes to give immediate effect of the reorganisation, by the appointment of 9 Dy Inspectors of vaccination, 8 Senior vaccinators and 4 additional vaccinators of the last grade. The total additional cost will be Rs 8832/- per annum.

29 From the copies of correspondence received, it is seen that the revision of the vaccination establishment in Madras & Bombay presidencies is still under the consideration of the respective Govts.

30 For rate of pay of Dy Inspectors of vaccination in Bombay & Madras & that of vaccinators in the Bombay presidency, vide pages 9 & 10 of the printed memorandum.

31 Bn II may, if approved, be communicated.

10.7.17

Submitted as asked for 13/7

in D.O. No 25 dated 12th July 17 from

NOTE—Contn. sheet.

General and Revenue Secretariat. | Sm File No. 68 of 1916-17

Serial No.

Mr. Nyasi Rao.

MK 13/7

Extraordinary member)

12.6 16.7.17

33 The Extraordinary Member desires that this case may be worked up and submitted early.

16.7.17. Telle 16/7/17

Branch II for favour of remarks

MK 17.7.17

II) 34 I am afraid the case is not in a fit stage for being put to Br II for opinion. The admin. dept. has to consider the several proposals made by the Sanitary Commr. and how far that dept is inclined to agree, & financial considerations has to be determined. As pointed out in the office note page 10 the provision in the budget for 1917-18 made for reclamation & the Water dept is only 5000. The cost involved in the Sanit. Commrs proposals, if accepted is very much more.

35 According to the scheme of financial settlement recently sanctioned no proposals can be formulated by the Adm. in question dept, unless there are funds available to provide for the extra cost.

Sd 9

The office has made it Br II in view of the note contd in the file and as the proposals of the Sanitary involved an additional expre, a ref that branch as necessary whether certain large new proposals could be favourably considered ~~for~~ during the ~~Budget~~ had been provided for in the Budget - Suitable.

MK 7.8.17

Subd. MK 21/7.

NOTE—Contn. sheet.

General and Revenue Secretariat. | Gen File No. 68 of 1916-17

Serial No.

Attention is kindly invited to page 66 of the Budget. 17-18. The estimated balance under the grant head Protection and army is only 17,000. In another file a scheme of revision of the medical dept is under consideration.

As the present proposals and the proposed revision of the medical dept involve considerable increase of recurring expenditure, the question is not merely one of finding the required amount for the current year, but whether the permanent increase in the dept is capable of being met from the shares of growth of revenue allotted to the grant head —

JL Keay). Vide also noted 26.2.17 page 5—

18
21.7.17

36 I agree. If the definite proposals accepted by the Administrative Branch are clearly set forth the F.D. will note on the financial aspect.

37 One solution of the financial difficulty will be to transfer a considerable part of the charges to Dist & Municipal funds. The former have been very considerably strengthened of late.

28/7/17

(for IV)

NOTE—Contn. sheet.

General and Revenue Secretariat. | Gen File No. 68 of 1916-17

Serial No.

Submitted for orders. In case the expenditure has to be met from the Municipal & District Funds the respective Bodies have to be consulted in the matter.

Read 4/8

31.7.17
4/8

39 The proposal of the Sanr Comnr involves an increase in the existing staff of the Vaccn. Deptt, both under Supervision and Vaccinators.

40 The increase in the number of vaccinators proposed by the Sanr Comnr is not excessive and is quite reasonable.

41 The revised scale of pay now proposed for them is also quite reasonable taking into consideration the prevailing rate in the Bombay Presy. Even there the revision of the Existing Scale is under consideration (vide letter No 19/4302 from Sanr Comnr. Bombay) It is a matter for consideration whether it is necessary to have the grade of Senior Vaccinators on Rs 30/- at all. It would appear to be sufficient to have 3 grades of Vaccinators on Rs 25/- 20/- and Rs 15/- and the 114 appointments distributed among these 3 classes suitably.

42 The supervision Staff proposed by the Sanr Comnr is quite necessary and the number of posts suggested may be retained. The scale of pay however appears to be somewhat excessive and

NOTE—Contn. sheet.

General and Revenue Secretariat. | Gen File No. 68 of 1916-17

Serial No.

a slight reduction may be made. Kind ntice is invited to para 15 (a) of the note. page 7. Dy. Inspectors of Vaccination may be grouped in 3 classes on a pay ranging from Rs 45/- to Rs 70 as in Madras Pres^y. (vide letter dated 5. 6. 1917 from Sanr Commr. Madras).

4 The entire scheme was put forward by the Sanr Commr. throws a heavy burden on State funds and the Finl. Secy has suggested that the Local Bodies ought to contribute a contribution of the Vacen. Charges.

4 Under the L.S.G. Scheme, the Local Bds have additional funds placed at their disposal and it is only fair to expect them to undertake some of the charges usually met from State Funds. Vaccination could be well regarded as one such. From the annual report on Vaccination in Madras Pres^y, it is seen that out of a total Expenditure of Rs 3,20000/- for the year 1914-15 a sum of nearly 1,95000/- was met from Local Fds. From the letter of the Sanr Commr Madras referred to above also, it is to be seen that Vaccinators are all local fund employees while the supervising agency viz. Dy Inspectors of Vacen. are Provincial servants. The same system may be adopted here in view of the new conditions that have come into being

NOTE—Contn. sheet.

General and Revenue Secretariat. | Govt File No. 68 of 1916-17

Serial No.

under the L.S.G. scheme though no specific provision has been made enjoining the local bodies to take up the burden of vaccination work on themselves. The work of vaccination may be regarded as coming under sec 7 cl(g) of the Local Bds Regn. as it means providing for the health and convenience of the localities concerned. This is however a question of policy.

DMK 7.8.17

MK 7.8.17

203 7-8-17

2nd Member)

4 Please let me know the present expenditure & in the whole shall under vaccination By Inspects Taxes.

& also with D. of S. the G.O. issued by the Madras Govt re-organising the Dept.

4 Submit with drafts

9.8.17

4 Issue drafts

MK 11/8

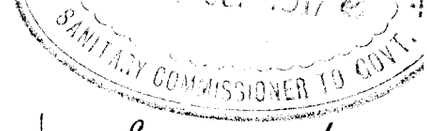
4. To The Superintendent, Government Press. Madras.

No. 1052 dt 16.8.17

Requests to forward two copies of the order recently issued by the Madras Govt reorganizing the Vacc. dept. with a bill of cost or its value payable Post.

NOTE—Contn. sheet.

G. R. S. III-2]



General and Revenue Secretariat.

San File No. 68 of 1916-17

Serial No.	
5	Do 42 The Comptroller, Nº. 984 dy 14.8.17. Requests to forward a Statement showing the expenditure incurred during the years 1915-6, 1916-7 for Vaccination under ① Pay and allowances of Vaccinators ② Pay & allowances to ~~Dy~~ Inspectors of Vacc.ⁿ & Dist Sany Inspectors. 8a 21.9.17 H.O. Nº 13 of 1917. dy 21.9.17 Forwarded with compliments to the Sanitary Commissioner with Govt. Nº. 13 dy 21.9.17 with a request to favour of remarks, if any. By order 21.9.1917 For Genl. Secy

NOTE—Contn. sheet.

General and Revenue Secretariat. | Gen File No. 68 of 1916-17

Serial No.

No G.C. 195 26-9-17

The draft order appears to me to be suitable with the exception of the following items :-

(1) The pay fixed for the Deputy Inspector of Vaccination appears too low both in comparison with the scale of pay obtaining in Madras as well as in view of the fact that the existing pay is proposed to be actually reduced. I would recommend the following grades :-

(a) 1st Grade on Rs.80/- with a personal allowance of Rs.10/- per mensem only to the existing men.

(b) 2nd Grade Rs.70/-

(c) 3rd Grade Rs.55/-

There will be 3 appointments in each grade.

(2) The fixed travelling allowance of Rs.15/- proposed for Deputy Inspectors is too low and will not cover the cost of maintaining at least a double bullock cart. A District being a wide area the proposed grant of a fixed travelling allowance is sure to result in the itineration falling far short of the usual standard. For these reasons the existing practice of giving Deputy Inspectors the travelling allowances admissible

NOTE—Contn. sheet.

Serial No.

admissible under the rules may continue

(3) A Senior Vaccinator for each district was proposed with a view to employ his services to relieve men going on leave and for emergencies. I am agreeable to the suggestion that a special grade on Rs.30/- is not necessary. It will be easy to reserve 8 men out of 114 proposed in the 3 grades to do duty as relieving Vaccinators.

(4) For the efficient performance of work it is very essential that a pony allowance of Rs.8/- recommended to each of the Vaccinators should be sanctioned. The necessity for this will be evident when it is considered that a vaccinator has to visit each village twice in quick succession, the first time when he vaccinates children and subsequently in order to inspect the effect of the operation. It would be too much to expect him to do this on foot, in the case of every one of about 30 villages wherein on an average he has to carry out vaccination every month.

(5). Lastly, it is presumed that the proposed transfer of the cost to the District Boards will not result in an absolute transfer of control as well, except in so far

NOTE—Contn. sheet.

WD 1233—GPB—60,000—1-12-16—S.

General and Revenue Secretariat. | File No. 68 of 1916-17

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far as may be necessary to enforce discipline. The fact of the vaccinators forming part of a District Staff for purposes of supervision and direction by the Deputy Inspector of Vaccination is inconsistent with the entire control of individual vaccinators by the local bodies. The provincial basis of the constitution of the Staff should therefore continue. Seeing that the Deputy Commissioner and President of the District Board is himself the head of the Sanitary Department in the District, there can be no difficulty in adjusting the extent of responsibilities of each of the controlling agencies.

26th Sept 1917

Sanitary Commissioner.

General and Revenue Secretariat. | Sm File No. 68 of 1916-17

Serial No.

51 Submitted for orders with an opinion of the Sanitary Commissioner.

SC 28.9.17 52 If the Sanitary Commr's recommendations are accepted, draft order will have to be slightly modified.

BK 29/9

38. 1.10.17 2nd Member)

I have seen various orders which have been passed in the matter of the Central section of Upper Circular Road & the Drainage Scheme. There are few Bills & Chattopadhyaya Lane

2/10

~~Maybe disposed of by circulation~~

34 Maybe disposed of by circulation

23/9 23.10.17 2438 6.11.17

Dewan,

CM 24/10/17

35 As the Dewan appears to have misunderstood the position, he should be brought up at an early meeting of the Council, when he can be given an account of what is in the Agenda & the reasons

15/12/17 CCCC

22/12 15.12

CS. Note for next meeting Secretariat CM 15/12/17

NOTE—Contn. sheet.

Revision of the Establishment of the Vaccination department -

The question may be considered at a meeting of A Council - Statement showing the present & proposed arrangements the cost involved &c, may kindly be prepared & placed on the file

BVD
Secretary
15/12/17

Please prepare & Submit a memo.
MK
15/12

Submitted with statement.
MK
12.17 MK. Have the statement typed.

17/12

Typed statement put up.
18/12/17
19/12

Submitted.
MK
19/12

Chief Secy)

As per note next meeting of Council

The reorganization of the department should not be pressed, for some five years to come if the present proposals are sanctioned

19/12/17

Serial No.

Under the arrangement proposed, District Boards will have to bear the cost of vaccinators which amounts to about Rs.37,000 odd per annum. It is presumed that the Second Member to whom the portfolio of District Boards belongs has considered the desirability of consulting them before throwing this additional burden on them. No doubt, we have given them additional funds and there may be no valid objection on their part to meet this additional cost; but yet, if they are not consulted beforehand, they will have some reason to complain that Government are ignoring them and have been interfering with their powers of disposal over their funds notwithstanding the recent Government Order dated 15th November 1918.

9. 1. 18.

317.
12.1.18.

2nd member

38 The question of allocation of the 4% to Local bodies is a subsidiary issue which need not affect the scheme itself

3) The question of the Scale of giving increments in the initial pay of Efficient work I may be considered when we will be able to see how the burden is thrown on them

12.1.18

NOTE—Contn. sheet.

ND 1233—GPB—60,000—1-12-16—S.

G. R. S. III-2]

General and Revenue Secretariat.	Gen File No. 68 of 1917-19
Serial No.	

In perusal.

H.H. the Extraordinary member.)

15/1/18

Lem.
Krow
17.1.18.
CR

Extract from the Proceedings of the 438th Meeting of the Council of His Highness the Maharaja, held at Bangalore, on the 24th January 1918.

14. Subject.-Clause x of the Schedule

Proposals for the re-organization of the Vaccination Department.

OPINION OF THE COUNCIL.

The proposals for the re-organization of the Vaccination Department, as specified in the draft order, may be approved. Only local men should be trained and employed.

Sd M. Visvesvaraya,
Dewan of Mysore

"Extract"

C. Balasubramanyam
Chief Secretary to Govt.

W. D. 1364—GPB—200—14-12-15

ND 1233—GPB—60,000—1-12-16—S.

G. R. S. III-2]

General and Revenue Secretariat.

Gen File No. 68 of 1916-17

Serial No.

Extract from the Proceedings of the Council is put up.

Forwarded with compliments to the Secretary to Government, Financial Department for favour of ~~necessary further action~~ remarks, if any

By Order,

C Balasundaram
Chief Secretary to Government.
~~General Department.~~

The proposed order is unexceptionable financially if the transfer of cost of establishments of Vaccinators to District Funds is feasible and if the District Boards will have no objection to bear this expenditure.

26-1-16

G/1875-17

NOTE—Contn. sheet.

G. R. S. III-2]

General and Revenue Secretariat.	File No. 68 of 1917-18
Serial No.	Submitted with clean typed copies of the order, and statements MK 8/2 2nd Member) 9.2 D.O.n submitted. CM 7/2/18

Jump from 8.2.18 to 9.2.18
92
4232
11.2.18

NOTE—Contn. sheet.

(For Disposal at next Meeting)

No. C. 356

7th Jan. 191.8.

GENERAL AND REVENUE SECRETARIAT.

COUNCIL MATTER.

SUBJECT.

(Clause x of the Schedule)

Proposals for the revision of the establishment of the Vaccination Department.

CIRCULATED TO THE MEMBERS OF COUNCIL.

By Order,

C Balasundaram Jr

7th January 191 7. Chief Secretary to Government.

H H The Extraordinary Member of Council. Seen by H. H. Vide note recorded.

First Member of Council.

Second Member of Council. Observations recorded

WD 2670—GPB—1,000—11-5-17

Subject:—

These papers relate to the question of re-organizing the establishment employed for vaccination work throughout the State.

When the re-organization of the Public Health Department came up for consideration, I noticed that vaccination work in the State was very unsatisfactory and in my note dated the 10th April 1916, made the following observation:-

"20. I consider it highly necessary that the vaccination staff should, taking this opportunity, be thoroughly revised to secure better work. It is an open secret that the present staff of vaccinators is very indifferent and their diaries and statistics are quite unreliable. It is impossible to expect men on Rs.10 or 12 a month to go about villages and do vaccination work. Their grade pay may be raised to Rs.12, 15 and 20 respectively. As this suggestion does not affect provincial expenditure, the local bodies concerned may be asked to provide the necessary additional expenditure under this head".

A brief history of the previous correspondence on the subject may be given to show that the Sanitary Commissioner has brought to the notice of Government from time to time, the unsatisfactory nature of vaccination work and the necessity for reform measures to make that work more efficient. In para 8 of the Government order dated 10th August 1907. the Government sanctioned the Senior Surgeon's proposal to reduce the number

of vaccinators getting Rs.10, 12 and 15 from 95 to 33 on Rs. 20, 30 and 40 plus a horse allowance of Rs.10; and they observed that the work of vaccinators was not properly supervised and that the men selected as vaccinators were not of the right sort. This order, however, was not given effect to for reasons which are not on record, apparently the Senior Surgeon found it difficult to effect the reduction of such a large number notwithstanding the increase of pay sanctioned. From the records it is found that on the 14th July 1910, Government sanctioned, as an experimental measure, the appointment of qualified Hospital Assistants as public vaccinators, observing that they have already recognized the necessity of replacing the present staff of vaccinators by a better class of men. This order also was not given effect to. In June 1913, Government sanctioned the appointment of 8 reserve vaccinators at the rate of one for each District on a pay of Rs. 12 rising to Rs.15. In his letter dated the 16th April 1914, the Sanitary Commissioner pointed out the difficulty of training and suggested a scheme for the revision of pay of all the vaccinators after replacing the existing men. These proposals led to some correspondence which ended in the submission of a proposition statement by the Senior Surgeon providing for an additional expenditure of about Rs.5,000 per annum plus Rs. 1,000 for training. In September of the same year, His Highness the Extraordinary Member recorded a minute in which he observed that "the question of improving the efficiency of vaccinators was an important one". The Council, however, deferred the question till January of the next year and there the matter ended.

Early in 1917, the question was re-opened and further particulars were obtained from the Sanitary Commissioner as to the verification of vaccination work in the State, the distribution of the staff etc.. and the Sanitary Commissioner was requested to submit definite suggestions for improving vaccination work in the general. The Sanitary Commissioner's detailed

dated 24th June 1917 and in this letter he suggested the increase of 12 vaccinators and a revision in the scale of pay pointing out that, as efficiency in vaccination work will depend on the verification of inspecting officers, each District should be provided with Deputy Inspectors for the purpose. There are already 2 Dy.Inspectors - one on Rs.40 and the other on Rs.60 - and 3 District Sanitary Assistants on Rs.80 on whom the supervision work now falls. The Sanitary Commissioner's letter fully explains the inconvenience of the present arrangement. The proposals made by the Sanitary Commissioner were, however, carefully examined by me and I consider that the existing scale of pay rising from Rs.10 to Rs.15 may be improved by increasing the minimum to Rs.15 and the maximum to Rs.25. The proposal of the Sanitary Commissioner to give the vaccinators Rs.8 permanent conveyance allowance also appeared to be reasonable as otherwise rapid itineration within the area allotted to each vaccinator would not be easy and false diaries and statistics would be the result as is the case at present. It may be noted in this connection that in the Government order of 1910 which was not given effect to, the vaccinators were allowed a allowance of Rs.10 each. It may also be added that in the recent Madras scheme re-organizing the Vaccination Department, a fixed travelling allowance of Rs.10 per mensem, liable to reduction where either a certain number of days has not been spent on tours or a certain numbe: of cases has not been vaccinated, has been sanctioned.

5 The pay of the vaccinators was fixed so far back as 1889 and the fact that work done by them is altogether unsatisfactory has more than once been noticed by Government. The proposals now framed are, under the circumstances, as modest as possible, for they involve an increase of Rs.3,120 under supervision and Rs.22,409 under vaccinators per annum. In British Provinces, nearly two-thirds of the expenditure under vaccination is met from the Local Funds and the vaccinators are treated as Local Fund employees, while the supervising agency

that is, Deputy Inspectors are considered Provincial servants.

In Mysore, the total cost under vaccination during the past 5 years has varied from Rs.25,070 to Rs.22,717 and the apportionment of the cost to the different funds is shown in the statement appended to this note. The local fund's share consists of the pay of the peons. Under the new Local Self-Government scheme, it is intended to give greater control to local bodies over all services connected with the health and comfort of the people and it is therefore proposed to authorize the District Boards to exercise control over Vaccination work in the Districts. A statement is also appended showing the average increased receipts accruing to the District Funds by the transfer of mohatarfa and Local Fund General. The aggregate of this increase comes to over 5 lakhs of rupees. At present, the State spends Rs.18,000 to Rs.20,000 roughly on vaccination work and under the new scheme it is proposed to contribute only towards the cost of the supervising staff, which amounts to Rs.7,200. This means a net savings of Rs. 11,695 per annum to the State funds and a debit of Rs.37,224 per annum to the District funds. This will involve an additional burden of about Rs.4,000 and odd per annum to each District Board which, when compared with the figures furnished in Statement II appended to this note, cannot be considered to be heavy. With the transfer of control over the establishments from the Government to the District Board, subject to the professional advice and scrutiny of the Sanitary Commissioner, it is hoped that vaccination work will improve in quality as well as in quantity and that the District Boards, when such control is given to them will be agreeable to the proposal of debiting the cost of the staff of vaccinators to their funds in view of a large increase in their receipts from the current year as shown in Statement II.

The draft order sanctioning the above proposals was discussed in Council and approved. The Financial opinion is that the proposed order is unexceptionable if the transfer of the

cost of the establishment of vaccinators to district funds is effected. The District Boards will be consulted on the point and final orders as regards the apportionment of the cost will issue after their opinions are received. In the meantime, the re-organization may be sanctioned and the Sanitary Commissioner requested to give effect to it as soon as practicable.

The draft order may be approved.

6th February 1918.

MEMBER OF COUNCIL.

6.2.18.

Statement showing the cost of the Vaccination Department for the Calender years 1912 to 1916.

	Items	1912	1913	1914	1915	1916
		Rs	Rs	Rs	Rs	Rs
1	Establishment charges	20,767	20,753	21,696	22,669	20,756
2	Travelling allowance	2,093	2,022	2,384	2,188	1,782
3	Contingencies	157	256	153	213	179
	TOTAL	23,017	23,031	24,233	25,070	22,717
1	Provincial Funds	20,374	20,401	21,177	21,825	18,231
2	Local Funds	677	603	740	704	2,147
3	Municipal Funds	1,666	1,641	1,512	1,737	1,703
4	Sanitary Board Kolar Gold Fields	300	242	660	660	492
5	Yelandur Jahagir		144	144	144	144

REMARKS

Cost of existing establishment met from State Funds.

3	District Sanitary Assistants	@ Rs 80 each	--	Rs 240	Per mensem
2	Deputy Inspectors of Vaccination on	Rs 60 40	--	Rs 100	"

VACCINATORS

8	Vaccinators	@ Rs 15/- each			
46	Vaccinators	@ Rs 12/- each		Rs 1184	"
40	Vaccinators	@ Rs 10/- each			
8	Reserved Vaccinators	@ Rs (12-1-15)			
	Malnad allowance to Vaccinators		Rs 40	"	
	Total		Rs 1,564	"	
			or Rs 18,768	Per annum	
	Local allowance to Vaccinators at Bowringpet Taluk and Hiriyur Town		89	"	

Total Establishment charges Rs 18,857 per annum.

This statement was got prepared from the information furnished by the Sanitary Commissioner in his Administration reports. Details of existing establishment is given in the margin

S T A T E M E N T II

Statement showing the average receipts to District Funds by the transfer of Mohatarfa and Local Fund, General in the several Districts.--

S. No.	Name of the District.	Mohatarfa.	Local Fund general.	Remarks.
1.	Bangalore District.	33,827	49,688	The cost of th
2.	Kolar ,,	26,892	36,137	proposed revision
3.	Tumkur ,,	49,799	26,224	of the vaccinatio
4.	Mysore ,,	54,150	47,206	staff per annum
5.	Hassan ,,	26,742	16,664	is Rs.37,224/-. .
6.	Shimoga ,,	18,885	18,746	The ratio is 7.4
7.	Kadur ,,	14,433	19,810	per cent.
8.	Chitaldrug. ,,	39,617	21,997	
	Total ...	2,64,345	2,36,472	Rs.5,00,817.

MRN.

Revision of the Establishment of the Vaccination Department.

Present scale.				Proposed scale.				Increase.	Decrease.	Remarks.
Designation.	No.	Rate of pay.	Cost per annum.	Designation.	No.	Rate of pay.	Cost per annum.			
Supervision staff.										
District Sanitary Assistants.	3	80	2880	Deputy Inspectors of Vaccination.	3	80	2,880			
Deputy Inspector of Vaccination.	1	60	720	- do -	3	70	2,520			
- do -	1	40	480	- do -	3	50	1,800	3,120		Proposed to be met from State Funds only to existing men.
				Pers. Allce to 3 D.S.Asst	3	10	360	360		
Vaccinators.										
Reserve Vaccinators.	8	12-1-15.	1382	Vaccinators 1st grade.	32	25	9,600			It is proposed that the pay and allowance of the Vaccinators should be borneby the local -- bodies.
Vaccinators 1st grade.	8	15	1440	- do - 2nd grade.	32	20	7,680			
- do - 2nd grade.	46	12	6624	- do - 3rd grade.	50	15	9,000			
- do - 3rd grade.	40	10	4800							
Malnad Allowance to Vaccinators.	20	2	480	Conveyance Allowance.	114.	8	10944			According to the above arrangement there will be an extra cost of Rs.37,224 per annum to District Funds and a saving of Rs. ~~11,695~~ 11,335 to the State grant.
Local Allowance to Vaccinators at Bowringpet Taluk and Hiriyur Town.			89					22,409		
Total.	5 Dy.Inspectors.			9 Dy.Inspectors.						
	102 Vaccinators.		18895.	114 Vaccinators.			44,424 +360	25,529 +360		
							44784	25889		

Submitted to His Highness.

I submit herewith a Final Note by the...Second *Member of Council on the subject of*...the re-organization of the establishment employed for vaccination work throughout the State, *for His Highness' gracious approval.*

M. Krishnaraja.

Dewan.

12-2-1918.

Record of Cases submitted for the Orders of His Highness the Maharaja.

Subject.

Re-organization of the establishment of the Vaccination Department.

920

Order.

14/2/18

Chief Secretary

15.2.18

16.2

17.2.

19.2.

G.R.S. III–3]

ROUTINE NOTES.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

Submitted

In the draft order it is proposed that the existing staff of Valuators will be transferred to the District Boards. In the final note it is suggested that the District Boards will be consulted on the above point and final orders as regards the apportionment of the cost will issue after their opinions are received.

21.2.18

May a draft be put up asking the opinion of the L.B.Ds in the matter of bearing the cost of the draft issued?

The local bodies have to be consulted as regards the order

21/2

Chief Sec.)

50 Assessors will please submit lists to 2nd member in person & letter re restriction

27/2

N.B.—Should routine notes be written on small slips, the notes must be copied, or slips pasted on this form.

G.R.S. III–3]

ROUTINE NOTES

[To be used only for notes, requisitions, etc., not intended for permanent record.]

I have obtained instructions from 2nd Member. The draft order may issue.

As regards consultation with local bodies, a draft note should be put up in accordance with the instructions of the Member on the lines indicated in para 6 of the Final Note.

Please issue, order & may up in person early

MK
2/3/18

Sir,

May this issue in print and be regarded as a/c | Yes
S.O.? May it be placed at the disposal of the Press? No.

MK

W
4/3

Please see the draft order put up by Member | have it typed early please
Also please calculate cost for each | from the State ment provided by Sir Jain's Financial proportion.

MK

N.B.—Should routine notes be written on small slips, the notes must be copied, or slips pasted on this form.

GRSM. SL.469.

General and Revenue Secretariat. | Sanj File No. 68 of 191 6

Serial No.

K. 2247-17

Reference is invited to financial opinion noted on pages 11 & 12

Draft letter communicating the order is submitted

IIIrd DM 13.3.18.

18/3.18 Communicated 14/3

6 To The Sanitary Commissioner
- Presidents of District Boards
- Presidents of the Bangalore & Mysore City Municipalities
- Comptroller, through Re II.

No. 5044-63 & 9.3.18

Sanctions the re-organisation of the vaccination department.

As instructed personally by 2nd Member, the order re. reorganisation of Vaccn. Dept. has been issued. A draft calling for sanction of the Govt. in the matter of financial responsibility is submitted for approval or order. A statement is also put in showing the appropriate cost for each dist. under the new arrangement. It is based on the actual number of men working at present including the 12 additl. men sanctioned in each dist. The supervisors may have of course been omitted from this calculation

This may please be forwarded to B. section as suggested (Revenue) to facilitate further action. DM 16/3

For further papers please see 4.3.1920

108. 20.3.18

NOTE—Contn. sheet.

2nd Member) 17/3

DM 19/3

Done 20/3/18

with the Govt., of Mysore

No. 2.31-2 Dated, Bangalore, 6th December 1916.
Exc. 2 Sec

From

Rajakarya Pravina Rao Bahadur
T.V.Arumugum Mudaliar, Esq., M.B.C.M.,
Sanitary Commissioner to the Govt., of
H.H.the Maharaja of Mysore, Bangalore.

San 68-16—1

To

D.M.Narasinga Rao, Esq., B.A.,B.L.,
Secretary to the Government of H.H.the
Maharaja of Mysore, General Deptt.,Bangalore.

Sir,

In continuation of my letter No.3035 dated the 4th February 1916, I have the honor to submit herewith two statements (i) showing the names of vaccinators who either have already been trained, or, not having been trained, are fit to be trained, and (ii) showing the names of men who had possessed no training when they entered service but who now are too advanced in age to be usefully asked to undergo a course of training in the Vaccine Institute. Fifteen of the men shown in the statement 1, who have had no regular training in vaccination may now be trained.

2. I do not recommend the replacement of the men whose names are shown in Statement 11, as all of them have but a few years more to earn their full pension and it would be hard on these few to be asked to vacate their appointments at this stage. The record of their work also has been satisfactory.

3. In regard to the suggestion made in para 2 of your letter dated the 6th April 1915, I might note that none but trained men are now entertained. The vaccinators are also literate. To go further and insist upon some

amount

GPB—50,000—2/4-1-15

From The Sanitary Commissioner to Mysore Bangalore

To The Secretary to Govt. General Dept

Dated 6.12.16

Despatched

Received

General No. G.C 231-2

No.

Enclosure No. 2 Nos

Submitting 2 statements in respect of Vaccinators trained & untrained employed in Districts.

amount of general education implied in a "better type" of men needs a more attractive scale of pay than there is at present.

I have the honor to be,

Sir,

Your most obedient servant,

M Srinivasaiyan

For Sanitary Commissioner
(Absent from station on tour)

11

List of Vaccinators who may be Retired after their 55½ year

	Name of Vaccinators	Rank	Station employed	Whether trained or not	Date of entry into the Service	Total Service yrs. months. days.	Date of birth	Rem
			Bangalore.					
	Chennappa	2nd Class	Devanhally	not trained	8-5-94	22-6-0	16/1	Looks ol recorde cannot i Itinera be re
			Kolar.					
	Abdul Kahim	Do	Mulbagal	Do	1-9-90	26-4-0	24.5.66	May
			Tumkur.					
3.	Ahamed Abdulla	Do	Chicknaikenhally	Do	20-10-87	28-4-0	1-7-65	May
			Mysore.					
4.	Narayanaswami Moodi	Do	Yedatore	Do	19.12.90	26-0-0	1.7.66	May b
5	Govindiah	Do	Seringapatam	Do	17.7.85	31-4-0	3-1-63	
			Kadur					
6	Inayet Khan	Do	Anudgere	Do	13-11-88	28-0-0	1-7-65	unfit for Service retire
			Chitaldroog					
7	Syed Jamal	Do	Hiriyur	Do	28-9-92	24-2-0	9-5-69	May be

Bangalore, Dated, 6th December 16

M Srinivasa Rau
for Sanitary Commissr

I – List of Vaccinators who may be retained in the Department.

Name of Vaccinator	Rank	Station employed	Whether trained or not	Date of entry into the Service	Total Service yrs-months-days	Date of birth	Remarks
Bangalore District							
Khandoji Rao	Reserve Vaccinator	Bangalore	Trained	10-8-86	10-3-0	14.4.81	
Ramachandra Lal	1st Class do	Bangalore	do	1-10-87	29-2-0	5-7-67	
Puttiah Setty	2nd do	Anekal	do	17-11-88	21-0-0	12-3-70	
Syed Aboul Rahimon	do	Chennapatna	Not trained	4-4-95	21-7-0	4-1-70	Ist training
Syed Aboul Azizy	do	Kankanhally	Traine	11-1-96	20-10-0	1874	
Syed Peer	do	Closepet	do	19-10-95	21-1-0	5-3-72	
Mahomed Hayath Khan	3rd do	Nelamangla	do	7-4-95	21-7-0	15-10-76	
Syed Rahamatulla	do	Bangalore	do	26-3-02	14-5-0	5-2-80	
Munisawmiah	do	Hoskote	do	1-5-96	20-7-0	1879	
Kempaiah	do	Nelamangla	do	30-1-04	12-10-0	25-2-85	
Gerruppa	do	Doddaballapa	do	24-12-03	13-0-0	7-10-75	
M. Aboul Razack	do	Magadi	do		1-4-0	3-6-93	Services dispensed with
Syed Yusuff	do	Devanhalli	do	23-9-04	11-7-0	5-7-81	On leave with monthly allowance from 1-5-
L. Narasimha Rao	do		do	1-5-16	0-7-0	3-1-91	

V. H. Jahrudin	Do	Magadi	Do	10 – 9 – 14	2 – 2 – 0	24 – 1 – 92	
Mahomed Jahrudin	Do	Kankanhally	Do	30 – 6 – 14	2 – 5 – 0	17 – 4 – 91	
To			Kolar District.				
M. H. Krishnappa	Reserve Vacy	Kolar	Trained	1 – 12 – 13	3 – 1 – 0	20 – 4 – 92	
Sayed Abdul Wahab	2nd Class Do	Do	Not trained	1 – 8 – 86	29 – 8 – 0	1 – 7 – 64	may be trained
Mahomed Dastagir	Do	Chickballapur	Do	22 – 2 – 94	22 – 9 – 0	4 – 6 – 72	Do
Sayed Ahsan	2nd Class Do	Gidlaghatta	Trained	24 – 5 – 85	31 – 6 – 0	8 – 1 – 64	
Sayed Raza Hussain	Do	Goribidanur	Not trained	22 – 5 – 92	24 – 6 – 0	19. 5. 69	may be trained
Mahomed Hayath	Do	Srinivaspur	Do	21 – 3 – 93	23 – 8 – 0	10 . 5 . 75	Do
Allimulla Khan	Do	Guribanda	Do	1 – 1 – 95	21 – 11 – 0	1 – 7 – 68	Do
Sheik Maddar	Do	Bagepalli	Trained	2 – 10 – 15	1 – 2 – 0	24 – 2 – 98	
Mir Obeidulla	Do	Bowringpet	Not trained	1 – 11 – 10	5 – 1 – 0	15 . 3 . 89	may be trained
B. Narayana Rao	Do	Chintamani	Trained	9 – 2 – 12	4 – 9 – 0	24 . 12 . 87	
Khadar Khan	Do	Malur	Do	1 – 9 – 02	4 – 3 – 0	1 . 7 – 77	
Sayed Ashruff	Do	Burudwanda	Not trained	18 – 7 – 91	25 . 4 – 0	19 – 2 – 68	may be trained

Tumkur District

Th. Govinda Rao	Reserve Vacy.	Tumkur	Trained	1-12-13.	3-1-0	4-11-9.
Kamalangiah	2nd Class do	do	Not Trained	9-3-98	18-8-0	19.7.7
Mustafa Beg	do	Kunigal	do	8-6-97	19-5-0	2-3-75
Imam Sheriff	3rd do	Sira	Trained	7-11-05	11-1-0	1-7-79
S. Krishnan	do	Gubbi	do	10-10-05	11-1-0	12-3-80
K Srinivasa Rao	do	do	do	25-9-09	7-2-0	15-11-8
D S. Gunappa	do	Tumkur	do	3-8-08	8-4-0	19-1-8
G Thimmiah	do	Maddagiri	do	4-8-11	5-3-0	14-3-8
Ethiraja Mooda	do	Tiptur	do	23-6-06	10-5-0	1-5-8
K Jagannatha Reddi	do	Pavagada	do	13-6-15	1-5-0	1-7-9
Lakshminarayanappa	do	Turuvekere	do	5-11-14	2-1-0	15-4-9
Syed Zainulabdin	do	Kortagere	do	1-8-96	20-4-0	1-1-7

Hassan District

12 Ramakrishnaiah	Reserve Vacy.	Hassan	Trained	6-10-11	5-1-0	4-6-9
Mariappa	2nd Class do	do	"	1-5-92	24-7-0	16-12-5
Hilappa	do	H. Narasipur	do	7-2-94	22-9-0	1-7-71
Manadoji Rao	do	Arkalgud	do	8-8-95	21-3-0	8-1-73
Syed Dippan	do	Belur	do	28-2-96	20-9-0	15-1-73
Krishnappa Anathya	do	Banavar	do	16-11-03	13-6-0	24-7-7
Syed Peer	3rd do	Sakleshpur	do	13-1-02	14-10-0	4-8-8
Venkatnarnappa	do	Channarayapatna	do	2-12-13	3-0-0	3-6-9
K. Sankabhi Ramiah	do	Manjarabad	Do	8-2-15	1-9-0	15-10-9
P. Malliah	Do	Hassan	do			
Balaramiah	Do		Do	13-6-16	0-5-0	5-3-9
Venkatadasappa	Do	Channarayapatna	do	9-4-15	1-7-0	12-6-9
H Anthappa	Do	Arkalgud	Do	24-1-04	12-10-0	26-7-7
Mahomed Abibullah	Munsf. do	Hassan Taluk	do	1-5-15	1-0-0	2-2-8

Kadur District

14 Appu Rao	Reserve Vacy.	Chickmagalur	Trained	1-12-13	3-1-0	15-6-9
Gulam Mahomed	1st Class do	Koppa	Not Trained	8-7-97	19-4-0	20.6.7
Imamuddin	2nd do	Sringeri	do	1-6-01	15-6-0	3-8-
G. Hussain Sheriff	do	Vastara Circle	Trained	2-8-06	10-4-0	18-6-
G Basegowda	Do	Kadur	Do	13-4-05	11-9-0	29.6.

Abdul Khan	3rd class Vacc	Tarikere	Trained	1-9-06	10-3-0	6-3-86
Abdul Sattar Baig	Do	Chikmagalur	Trained	15-3-02	14-8-0	11-8-78
A. Shamshuddin	Do	Narasingarajpura	Do	21.12.11	5-0-0	1882
~~A. Gyanaiah Municipal~~	~~Do~~	~~Chikmagalur~~	~~Do~~		~~0-9-0~~	~~4-8-91~~

Shimoga district

S. Gurumurthi Rao	Reserve Vacc	Shimoga	Trained	17-9-15	1-2-0	3-12-84
H. Munjanaikah	2nd class Do	Shikaripur	Do	25.1.99	17-10-0	16-5-75
H. Krishnaswamy Iyengar	3rd Do	Sorab Tq	Do	23.6.15	1-5-0	1.7-95
Syed Abid	Do	Bankipur	Do	6.2.12	4-0-0	21-10-93
Abdul Khadir	Do	Kumsi	Do	28.3.91	25-8-0	25-12-63
Khaja Abdul Khadir	Do	Sagar	Do	15.5.15	1-6-0	15-7-96
Mahomed Hussain	Do	Chennagiri	Do	23.2.12	4-9-0	7-3-92
Mahomed Abbas	Do	Shimoga	Do	9-6-96	20-5-0	1-7-7
H. B. Abdul Khader	Do	Shikaripur	Do	1-3-16	0-9-0	3-10-9
Sheik Mohadeen	Do	Nagar	Do	2.8.15	1-3-0	28-12-91
M Gundoji Rao	Do	Honnalli	Do	27-12-15	0-11-0	23-12-8

Chitaldrug district

Syed Dastagir	Reserve Vacc	Chitaldrug	Trained	11-12-13	3-0-0	31-3-9
~~Syed Jamal~~	~~2nd class Do~~	~~Hiriyur~~	~~Do~~	~~28-9-92~~	~~24-2-0~~	~~9-5-6~~
G. V. Sethu Rao	3rd class Do	Chitaldrug	Do	20-12-13	3-0-0	1-4-8
G. Linganna	Do	Challakere	Do	1-2-07	9-10-0	1-7-8
K. Madhava Rao	Do	Davangere	Do	9-11-14	2-0-0	13-11-9
K. R. Narasingra Pandit	Do	Harihar	Do	1-8-09	7-4-0	11-5-8
Ameer Dastagir	Do	Hosadurga	Do	7-7-13	3-4-0	6-2-8
P. Ranganathaiya	Do	Holalkere	Do	7-11-13	3-0-0	7-8-9
Syed Yusuff	Do	Jagalur	Do	27-3-09	7-8-0	1-7-8
G. Balaji Singh	Do	Molakalmuru	Do	25-2-10	6-9-0	21-5-8

Mysore District

K. Rangaswami	Reserve Vacc	Mysore Dt	Trained	10.2.11	5-9-0	1-8-8
Chupa Singh	2nd class Do	T. Narasipur	Not Trained	10.11.93	23-0-0	4-12-7
N Mallappa	Do	Krishnarajpet	Do	1.1.88	28-11-0	25-6-7
Dewa Singh	3rd Do	Heggadadevan Kote	Trained	1.4.06	10-11-0	1-7-8

L. Anantaraw	3rd class Vacc	Gumlapad	Trained	28.6.09	7—4—0	1-7-87		
D. Subbiah	Do	Malavalli	Do	9.2.06	10—9—0	1-7-83		
M.C. Narayanaswami Naidu	Do	Hunsur	Do	5.3.09	7—7—0	1-7-88		
M. Subba Rao	Do	Nanjangud	Do	25.8.13	3—3—0	1-5-89		
A.M. Chinniah	Do	Nagamangala	Not Trained	15.6.14	2—5—0	15-11-82	maybe retired	
S. Srinivasa Rao	Do	Maddur	Trained	1.11.14	2—1—0	24-6-81		
D. Narasingha Rao	Do	Chamarajnagar	Trained	31—1—16	0—10—0	30-7-95		
Jagannath Prasad	Do	Mandya	Do	3—1—16	0—10—0	18—8—93		
M. Azizuddin Ali Moorti	Do	Mysore	Do	22.8.09	7—3—0	22-8-88		

13/

Bangalore, dated, 6th December 16—

M Srinivasa Rau
For Sanitary Commissioner

G. R. S. 26]

GEN. & REV. SEC. TYPING SEC. 14 MAR 1917

File No. 68-16

Serial No.

Diary No. of letter replied to 1815

General and Revenue Secretariat
(Sanitary)
, the 191 .

Date of issue 15.3.17

Signed by Mr B. Subba Rau

1) Letter No 4439 dt. 16th April 1914

2). Letter No G.C. 231-2 dt 6th Decr 1916

No. 6000
Samb 68-16-2
dt 15.3.17.

To

The Sanitary Commr
at Ukpore.

Sir,

I am directed to invite reference to the marginally noted Communications to Govt. from the late Sanitary Commr Rao Bahadur Mr T. V. Arumugam Mooddiar regarding revision of the scale of Salaries of Vaccinato

2) I am to request the favour of your views in the matter with Special reference to the sufficiency

over. as.

SUBJECT.

(13)

or otherwise of the Inspectorate Staff and the suitability of the existing grades of pay for the members thereof.

3. Detailed information as to how verification of vaccination is now done, how the work is now distributed and what deficiencies are noticeable in the working of the present scheme may kindly be furnished in your reply. With reference to the questions which may be submitted on each date

I have &c

Secretary to Govt

4
13.3

List of enclosures

Copied by

Examined by

GPB—20,000—10-10-14

D 3856
San 68-16 S 13

the Maharaja of Mysore,

Dated, Bangalore, 24th June 1917
278

From

M. Srinivasa Rau Esquire., M.A., M.D., B. SC., (Edin)
D. P. H., (Cantab) & F. C. S., (London.)
Sanitary Commissioner with the Government of His Highness the Maharaja of Mysore, Bangalore

To

D.V. Narasinga Rao, Esq., B.A., B.L.,

Secretary to the Government of His Highness the Maharaja of Mysore, General *Department,*
BANGALORE.

Sir,

With reference to your letter No. 6000 Sany. 68-16-2 dated the 15th March 1917, I have the honor to state that the recorded figures for 1915 shew that on the registered birth-rate of 20.08 per thousand of population only 23.64 per cent of the children under one year of age were protected against small-pox. The percentage for 1914 was 22.64. If the number of births, less the number of deaths of infants under one year of age annually, be taken roughly to represent the number of vaccinations to be done by the staff, we have for 1915, 1,10,774 vaccinations (for all ages) done as against 103982 infants added to the population during the year. At first sight, it might appear that the close correspondence between these figures is an indication that work not much short of the required standard is being produced by the existing staff of 102 vaccinators. But it must be remembered that the correct birth-rate is somewhere between 30 and 40 per mille of population; so that it would not be wrong to say that the staff requires to be somewhat strengthened before it

From

29.JUN

The Sanitary Commissioner
in Mysore, Bangalore.

To

The Secretary to the Government
of H. H. the Maharaja of Mysore,
General Department
Bangalore.

Dated

Despatched 28th June 1917

Received

General No. G. C. 231-11.
No.

Enclosure No. 4

SUBJECT.

Forwarding proposals for improving the work in the Vaccination Department

it can satisfactorily cope with the work. Moreover, the prompt vaccination of children under one year of age should be particularly aimed at, before we can hope to keep epidemics of small-pox effectively under control. Considering the area to be ~~travelled~~ traversed in each district and the density of its population, I am of opinion that 12 more vaccinators are necessary - 7 for Mysore, 3 for Tumkur and 2 for Kolar Districts. The ranges of some of the vaccinators are so vast that it is impossible to expect them to vaccinate children as soon as possible after they are born. I therefore propose the appointment of twelve additional vaccinators for these three districts. I also propose the payment of a fixed pony allowance of Rs. 8/- per mensem to each vaccinator, irrespective of grade, in order to bring about a more rapid itineration of his area than is at present possible, and in consequence a much better out-turn of work. It would be easy to regulate the payment of the fixed allowance in the case of vaccinators, deductions being made in proportion to the number of vaccinations that fall short of a minimum prescribed for each area or a group of areas, due regard being had to local conditions.

(2)

3. The 114 appointments as now proposed, might be classified according to the following grades:

8 - Senior Vaccinators on Rs. 30/- each per mensem,
20 - 1st Class Vaccinators on Rs. 25/- each per mensem,
30 - 2nd Class Vaccinators on Rs. 20/- each per mensem,
56 - 3rd Class Vaccinators on Rs. 15/- each per mensem.

---

114 - T o t a l .

Before any vaccinator can be promoted to the next higher grade, he must have put in an approved service of at least 5 years in the grade to which he belongs.

The Senior Vaccinators take the place of the existing Reserve Vaccinators. I have conformed to Government

Government Order No. 6772-821 G.F. 154-16-2 dated the 24th April 1917 in not recommending a progressive scale of pay to the vaccinators. I trust it will be conceded that the rate of pay proposed is very moderate seeing that we are practically adopting the scale that the Sanitary Department of Bombay have had in force until now and which they contemplate improving upon, notwithstanding the salary being as it is a great deal more attractive than in Mysore.

3. A sine qua non of efficiency in the vaccination department is the frequency with which the returns of vaccinators are verified by Inspecting Officers, such verification of course including the examination of the possibility or otherwise of a larger number of cases than those returned being done by the vaccinator. Under Government Order on the Health Scheme dated the 10th Augus 1907, the position has been accepted that the District Sanitary Officer ought to be able to make the vaccination inspections a part of his legitimate duties. Accordingly four out of the nine appointments of Deputy Inspectors have been abolished, consequent on the retirement or death of incumbents. Of the five appointments now existing, three are styled District Sanitary Assistants the object being that they should assist the District Sanitary Officer in the general sanitation work of the District. With the restriction of the appointments of District Sanitary Officers to only four districts, under Government Order No. 5113-63 Sany. 86-13-35 dated the 8th February 1917, it follows that the idea of the eventual abolition of the posts of District Sanitary Assistant and Inspectors of Vaccination must now be given up. Further, the experiment of combining the sanitation and vaccination duties in the District Sanitary Officer seems to me to have confirmed the fact that for the efficient management of vaccination in the district, a whole-time

whole-time Deputy Inspector is absolutely necessary. The District Sanitary Officer has too much to do, particularly in connection with outbreak of epidemics, to be able to attend more than cursorily to the inspection of vaccination in his area. I do not believe that any object is served by perpetuating the combined appointment of District Sanitary Assistant and Deputy Inspector of Vaccination. The arrangement can only afford scope for the scattering away of the energy which ought all to be concentrated on the furtherance of the progress of vaccination in the district. I propose that with the exception of Mysore, each of the Districts be provided with a Deputy Inspector of Vaccination. The District of Mysore, which has an extensive area, may have, as formerly, two Deputy Inspectors. I recommend the following grades.

2 first grade on Rs. 100/- each per mensem,

3 second grade on Rs. 80/- each per mensem,

4 third grade on Rs. 60/- each per mensem.

The four men required to make up the full complement of Deputy Inspectors will be recruited from among the most senior Sanitary Inspectors. During emergencies, the District Sanitary Officer would of course be at liberty to detail the Deputy Inspectors of Vaccination for any specified work relating to general sanitation.

The Deputy Inspectors will be required to verify at least 50 per cent of the cases vaccinated during a year

4. Barring the proposed revision under Deputy Inspectors and the appointment of 8 senior vaccinators, who will be recruited from among Assistant Sanitary Inspectors and 4 additional vaccinators of the last grade, the revised scheme, if sanctioned, will come into operation gradually as vacancies occur by retirement or decease. With the better prospects offered, the

the minimum qualification might be at least the English Lower Secondary Examination with a three months' training in the technique of vaccination. While admitting the necessity for a better type of men, I do not think that the work now being done is so absolutely bad as to call for the immediate radical change in the personnel of the staff. The present and revised scale might thus exist side by side, only the new appointments made being governed by the rules under the revised scheme. To encourage the best among the present staff of vaccinators I propose that the Sanitary Commissioner be empowered to give promotions to the most deserving of the existing men by transferring them to the 3rd or 2nd grade in the revised scale. Otherwise there will be great dissatisfaction among those belonging to the present scale when it is realised that honest and good work cannot be rewarded by promotions to the new scale.

5. As regards para 3 of your letter, the verification of vaccination is now done by the Deputy Inspectors of vaccination in certain Districts and by the District Sanitary Officers in others. The verification is required to be done with reference to the current returns submitted by the Vaccinators. As I have explained above, the amount of inspection done by the District Sanitary Officers cannot possibly be very much and it is to remedy this defect that I have proposed the appointment of whole-time Deputy Inspectors of Vaccination. In regard to other deficiencies noticeable, I beg to invite reference to paragraph 13 of the annual report on Vaccination for 1914. The closer co-operation of patels under the Kurnul system of Vaccination, the correct estimation of the number of unprotected children and, in regard to Municipal areas, the efficient working of the Compulsory Regulation, are items to which persistent attention should be directed

directed in future. The Revenue Commissioner has consented to open a new column in the kheneshumari form to show the number of unprotected children aged 12 years and under, and this account ought to furnish the District Sanitary Officer with data to effectively regulate the work of the vaccination staff. I would also reiterate the recommendation already made and which is before Government viz. the appointment of the District Sanitary Officer as the Personal Assistant in the Sanitary Department to the Deputy Commissioner, and President of the District and Municipal Boards. In my opinion this latter affords the only arrangement possible, under which the close inter-departmental co-operation needed for the furtherance of vaccination work can be expected to be secured with any degree of certainty.

6. I enclose copies of letters from the Sanitary Commissioners, Madras and Bombay on the subject of the organisation of vaccination work in those Presidencies.

I have the honor to be,
S i r ,
Your most obedient servant,

M.A., M.D., D.P.H.,
Sanitary Commissioner.

P.H.

Letter No. C.C. 231-5 dated the 5th May 1917 from the Sanitary Commissioner in Mysore to the Sanitary Commissioners of Madras and Bombay.

-----:O:-----

I have the honor to state that it is proposed to re-organise the vaccination staff in the Mysore State and to request you to be so good as to favor me, for purpose of comparison, with details as to the number & and scale of pay of vaccinators and Deputy Inspectors of Vaccination in the Madras/Bombay Presidency. I append a list of the heads under which information would be useful to me.

(Enclosure to the above.)

L i s t .

The total number of vaccinators employed, number in each grade, and scale of pay - maximum and minimum.

2. Is any pony allowance given them?

3. The approximate extent of the range of each vaccinator

4. Are any rewards paid annually for good work done.

5. If vaccination is done in dispensaries, whether the Medical Subordinate in charge is held responsible for the vaccination work in his area?

6. The number of Deputy Inspectors of Vaccination employed, their grades and pay.

7. Is any minimum fixed of the number of cases to be verified by Deputy Inspectors every month.

Letter No. VX.N.N.B. 19/4302 dated the 18th May 1917 from the Sanitary Commissioner, Bombay to the Sanitary Commissioner in Mysore.

-----:O:-----

In reply to your letter No. C.C. 231-5/one dated the 5th Instant, I have the honor to forward herewith a statement showing the desired information and to state that proposals for the reorganisation of the Vaccination Staff in this Presidency are under consideration and the information supplied must be taken as relating to present conditions. Information regarding proposed reorganisation cannot be given, but the proposals deal mainly with training and salary.

2. Definite answer to question 3 cannot be given - the beat of a vaccinator must depend on population, its distribution and means of communication. When inhabitants are scattered in hamlets the area which a Vaccinator can cover is less than when the people are aggregated in more or less populous villages between which fairly good roads exist. The beat of each vaccinator must be fixed in accordance with these factors and local experience is the only guide.

3. With reference to question 7 no minimum has been fixed for the number of cases to be verified and the necessity for such a minimum has not been felt.

(Enclosure to above)

No. 1 - The total number of Vaccinators employed is as follows:-

follows:-

1st grade - 42	Including Municipal and Cantonment Vaccinators.
2nd grade - 185	
3rd grade - 147	

The pay of 1st grade vaccinator is Rs. 24 per mensem

The pay of 2nd grade vaccinator is Rs. 18 per mensem

The pay of 3rd grade vaccinator is Rs. 14 per mensem

There are 32 candidate vaccinators whose pay ranges from Rs. 8 to 12.

The Municipal Vaccinator's pay ranges from Rs. 14 to 25.

Besides there is one vaccinator on Rs. 40 per mensem and 5 on Rs. 30 each.

No. 2 - Pony allowance is given to Local Fund Vaccinators at Rs. 7 to 10 according to districts in which they serve.

No. 3 - Vide para 2 of the attached letter.

No. 4 - No.

No. 5 - Yes.

No. 6 - There are 32 Inspectors of Sanitation and Vaccination with the following scale of pay and Permanent Travelling Allowance:-

5 men in the 1st grade (Pay Rs. 100 plus 30 P.T.A.)

5 men in the 2nd grade (Pay Rs. 75 plus 25 P.T.A.)

22 men in the 3rd grade (Pay Rs. 55 plus 20 P.T.A.)

No. 7 - Vide para 3 of the attached letter.

Letter No. 1049 C.R. dated the 5th June 1917 from the D4 Sanitary Commissioner, Madras to the Sanitary Commissioner in Mysore.

-----:0:-----

With reference to your letter No. C.C. 231-5 dated the 5th May 1917 addressed to the Sanitary Commissioner

Commissioner for Madras and transferred to me for disposal, I have the honor to state that only Deputy Inspectors of Vaccination are Provincial (Government) servants while the vaccinators are Local Fund Employees, who are not directly under the control of the Sanitary Commissioner. The information required about Deputy Inspectors of Vaccination are given below. The District Medical and Sanitary Officer of each District may be addressed for information required on the last five points in the list appended to your above letter.

No. 6.

There are 3 grades of Deputy Inspectors of Vaccination.

	Pay.	No. of appointments.
1st Grade	70/-	24
2nd Grade	60/-	25
3rd grade	40/-	37
Total ...		86

No. 7.

Deputy Inspectors of Vaccination are required to verify at least 50 per cent of the cases vaccinated and to inspect every village in their charge including hamlets at least once in 2 years.

" Copies "

M. Srinivasa Rao

M.A., M.D., D.P.H.,

Sanitary Commissioner.

P.H.

5 JUL 1917 BANGALORE

From

The Sanitary Commissioner
in Mysore, Bangalore.

To

The Secretary to the Government
of H. H. the Maharaja of Mysore,
General Department
Bangalore.

Dated 4th July 1917

Despatched

Received

General No. G.C 7
No.

Enclosure No. 3

SUBJECT.

Submitting a proposition statement for the revision of the Vaccination establishment.

Nro: The Comptroller in Mysore
19

D 879

Dan 82

32

REV. DE
10 OCT 1917

Memo. No. 412 I.A-D(A)

Comptroller's Office
Bangalore
dt 25.9.17

Forwarded.

Asst
Asst. Comptroller

No.

Office of the Sanitary Commissioner
with the Government of His Highness
the Maharaja of Mysore,

Dated, Bangalore, ... 191

From

M. Srinivasa Rau Esquire., M.A., M.D., B. SC., (Edin)
D. P. H., (Cantab) & F. C. S., (London.)
Sanitary Commissioner with the Government of His Highness the Maharaja of Mysore, Bangalore.

To

Secretary to the Government of His Highness
the Maharaja of Mysore, ... *Department,*
BANGALORE.

Sir,

No. G.C. 7

Ec. 3.

II 68

Office of the Sanitary Commissioner
with the Government of His Highness
the Maharaja of Mysore,

Dated, Bangalore, 4.7.1917.

From

M. Srinivasa Rau Esquire., M.A., M.D., B. SC., (Edin)
D. P. H., (Cantab) & F C. S., (London.)
Sanitary Commissioner with the Government of His Highness the Maharaja of Mysore, Bangalore.

To

D.M.Narasinga Rao, Esq., B.A.,B.L.,
Secretary to the Government of H.H.the
Maharaja of Mysore, Genl Deptt..Bangalore.

(Through The Comptroller in Mysore)

Sir,

In continuation of my letter No.G.C.231-11 dated the 27th instant, I have the honor to submit herewith a proposition statement for the revision of the Vaccination Establishment in the State (with copy of ~~the~~ letter No.G.C. 231-11 dated 27th June 1917 addressed to Government)

I have the honor to be
Sir
Your most obedient servant

M Srinivasa Rau

~~For~~ Sanitary Commissioner.
(~~Absent from Station on tour~~

Finance and Accounts Form 11

Finl. 200]

(*Vide* Art. 57, C. A. C., Vol. I, and Rule 23, Part I, Chapter II of the Financial Rules circulated with G. O. No. Fl. 1150—1192, dated 7-2-1903)

STATEMENT OF PROPOSITION FOR REVISION OF ESTABLISHMENT

Name of Office to which the Proposition relates..... Sanitary Commissioner

GPB—6,000 - 29-4-12

Government orders sanctioning present Establishment		Nature of Charge: Present Scale						Nature of Charge: Proposed Scale						Proposition: Permanent		Proposition: Temporary				Grounds of Proposition	Comptroller's Report	Orders of Government: Department concerned	Orders of Government: Financial Department	
		No.	Designation	Pay: Minimum	Pay: Rate of Increase	Pay: Maximum	Average Cost	No.	Designation	Pay: Minimum	Pay: Rate of Increase	Pay: Maximum	Average Cost	Increase per month: Amount	Decrease per month: Amount	Increase per month: Period	Increase per month: Amount	Decrease per month: Period	Decrease per month: Amount			Remarks	Remarks	Orders
No.	Date																							
Govt. Proceedings No: 1067-68 and 2096-7 dated 21st November 1889 and 2/12/89 respectively.		8	Resident Vaccinators	12	1	15	1382 / 1152	8	Senior Vaccinators			30+8 J.A	2880 / 768											
		8	Vaccinators 1st Grade			15	1440	20	Vaccinators I class			25+8 J.A	6000 / 1920											
		46	Vaccinators 2nd Grade			12	6624	30	Vaccinators II class			20+ 8 J.A	7200 / 2880											
		40	Vaccinators 3rd Grade			10	4800	56	Vaccinators III class			15+ 8 J.A	10080 / 5376											
Govt. Proceedings No: 1378-92 Sanitary 93-07-8 dated 10th August 1907		3	District Sanitary Assistants			80	2880	2	Deputy Inspectors I Grade	-	-	100	2400											
		1	Deputy Inspectors & Vaccinators			60	720	3	Deputy Inspectors II Grade	-	-	80	2880											
		1	Deputy Inspectors & Vaccinators			40	480	4	Dy. Inspectors III Grade			60	2880											
Total		102	Vaccinators				18096 / 14112		Vaccinators				25264	26938 As in 27168 by amendment										
		5	Deputy Inspectors				18320 / 9		Deputy Inspectors					2245 2264 per month										

Present scale verified.
The proposition will if sanctioned, involve an additional cost of Rs 2245 per mensem.
Sub Examined & Post Comptroller
6/2/1911

Vide Copy of Letter No. G.S. 221-11 dated 4th January 1916 addressed to Secretary Government Sanitary Department.

M Srinivasa Rau
Sanitary Commissioner

Finance and Accounts Form 11

(*Vide* Art. 57, C. A. C., Vol. I, and Rule 23, Part I, Chapter II of the Financial Rules circulated with G. O. No. Fl. 1150—1192, dated 7-2-1903)

(32)

Finl. 200]

STATEMENT OF PROPOSITION FOR REVISION OF ESTABLISHMENT

Name of Office to which the Proposition relates..... Sanitary Commissioner

GPB—6,000 - 29-4-12

Government orders sanctioning present Establishment		Nature of Charge: Present Scale						Nature of Charge: Proposed Scale						Proposition: Permanent		Proposition: Temporary				Grounds of Proposition	Comptroller's Report	Orders of Government: Department concerned	Orders of Government: Financial Department		
				Pay						Pay				Increase per month	Decrease per month	Increase per month		Decrease per month							
No.	Date	No.	Designation	Minimum	Rate of Increase	Maximum	Average Cost	No.	Designation	Minimum	Rate of Increase	Maximum	Average Cost	Amount	Amount	Period	Amount	Period	Amount			Remarks	Remarks	Orders	
Govt. order No 1067-68 and 2096-7 dated 27th August 1887 and 21st March 1889 respectively		8	Reserve Vaccinators	12	1	15	1382 1152	8	Senior Vaccinators				30+ 2880 8 ?.A 768							Vide copy of Letter No: 231—11 dated 27th June 1916 addressed to the Secretary to Government.					
Govt. Proceedings No: 1378-92 Sanitary 93-07-8 dated 10th August 1907		8	Vaccinators 1st Grade			15	1440	20	Vaccinators I class				25+ 6000 8 ?.A 1920												
		46	Vaccinators 2nd Grade			12	6624	30	Vaccinators II class				20+ 7200 8 ?.A 2880												
		40	Vaccinators 3rd Grade			10	4800	56	Vaccinators III class				15+ 10080 8 ?.A 5376												
		3	District Sanitary Assistants			80	2880	2	Deputy Inspectors I Grade				100 2400												
			Deputy Inspectors of Vaccinators			60	720	3	Deputy Inspectors II Grade				80 2880												
			Deputy Inspectors of Vaccinators			40	480	4	Deputy Inspectors III Grade				60 2880												
Total		102	Vaccinators				18326 18096	114	Vaccinators				45264												
		5	Deputy Inspectors					9	Deputy Inspectors																

26938 27768 per annum

22644 2264 per month

Present scale verified.
The proposition will if sanctioned involve an additional cost of Rs 2264 per mensem.
Sd/-
Asst Comptroller
Post Comptroller

25/7/17

M Srinivasa Rau
Sanitary Commissioner

G. R. S. VI—G/32]

SUBJECT.....

.....

.....

Diary No. of letter replied to.....

Section

File No. 68-16

Serial No. 4

GENERAL AND REVENUE SECRETARIAT,

(Sanitary)

, the 191 .

No 1054
Sanit 68-16-4
9/16-8-17

Date of issue 16.8.17

To

Signed by Rao B. D. Resava Iyengar

The Superintendent
Government press
Madras

Sir,

I am directed to request you to be so good as to forward two copies of the order recently issued by the Madras Govt. reorganising the vaccination department, with a bill for cost or by V.P.P.

I have the

Engd. 14/E

over.

Revenue Depts

Copy to Cash Section

Ref.No. 10480 M.R.

Government Press,
Mount Road Branch,
Madras, S.C., 22nd August 1917.

From 24 AUG 1917

T. Fisher, Esq., I.S.O.,
Superintendent, Government Press,

To

Please place this in the file relating to the matter. MK 23/8

The Secretary to the Government of His Highness
the Maharajah of Mysore,
General Department, Bangalore.

Sir,

With reference to your letter No.1054 /San. 68-16-4 dated 16th instant, I have the honour to inform you that an indent has been sent to Government for two copies of the Order asked for, on receipt of which they will be supplied to you.

I have the honour to be,
Sir,
Your obedient servant,

For Superintendent.

S.G.P. 2—3,200—29-3-17.

Government of Madras

LOCAL & MUNICIPAL DEPARTMENT (LOCAL).

G.O. No. 963 L., 4th July 1917

Establishments

Orders passed on the revision of the vaccination — under local boards.

READ—the following papers :—

I

G.O. No.	1244 L.,	dated	19th November 1902
,, ,,	1558 L.	,,	7th December 1903
,, ,,	1479 L.	,,	23rd November 1904
,, ,,	1005 L.	,,	13th September 1905
,, ,,	1435 L.	,,	27th October 1911
,, ,,	1814 L.	,,	23rd ,, 1913
,, ,,	1686 L.	,,	29th September 1914

II

File of replies to the last but one of the Proceedings read above from the Presidents of District Boards.

III

Memorandum No. 5387-3 L., dated 28th November 1916.

IV

Letter—from Major W. A. JUSTICE, M.B.C.M., D.P.H., I.M.S., Sanitary Commissioner for Madras.
To—the Secretary to Government, Local and Municipal Department (through the Accountant-General).
Dated—Madras, the 4th December 1916.
No.—D. 683/V.

V

Endt. of the Accountant-General No. Spl. 1-17300, dated 14th December 1916.

Order—No. 963 L., dated 4th July 1917.

The papers read above contain the proposals of district boards for the reorganization of the vaccination staff, submitted with reference to the instructions given in G.O. No. 1814 L., dated 23rd October 1913.

2. The question of improving vaccination in the Presidency has been under discussion for a long time. As early as in 1902 the Government reviewed the whole subject and came to the conclusion that the absence of progress must be ascribed largely to the unsatisfactory character of the agency employed; and by way of remedial measures they considered that the scale of pay offered to vaccinators, ranging from Rs. 5 to Rs. 20 a month, should be raised in order to attract better qualified men, that the supervising staff should be increased and its prospects improved, and that, where possible, vaccination should be made compulsory. As requested in G.O. No. 1558 L., dated 7th December 1903, the Sanitary Commissioner drew up a scheme, the chief features of which, as described in G.Os. Nos. 1479 L., dated 23rd November 1904, and 1005 L., dated 13th September 1905, were the simultaneous enforcement of compulsory registration of vital statistics and compulsory vaccination the transfer of the work of verification from vaccinators to deputy inspectors, and

the employment of better trained vaccinators and deputy inspectors on enhanced scales of salary. This was approved in principle, but before introducing it throughout the Presidency the Government decided to try it in selected areas, and even in those areas financial and other reasons precluded a full trial. The areas selected were the Chingleput district and parts of North and South Arcot districts and Madura, but the revision of the pay of vaccinators was limited to giving the scale sanctioned for second-class vaccinators to approved men, while the raising of the pay of deputy inspectors in these " trial " areas was deferred because of the administrative difficulty of having two sets of officers of the same rank and different grades in the department. There has been practically no development of this scheme for the last ten years, though there has been a slight expansion of the area in which it has been in operation, and the results achieved have not come up to expectations, doubtless because of the partial nature of the reforms introduced. In 1911 a representation was made in the Legislative Council regarding the delay in giving effect to the improved scales of pay to deputy inspectors and the Government decided in G.O. No. 1435 L., dated 27th October 1911, to extend the trial scheme to all areas in the plains and called for detailed proposals from the Presidents of district boards. In the meanwhile, however, the experience gained of the enforcement of the provisions of the Registration of Births and Deaths Act III of 1899, an important feature of the " trial scheme " showed that improvement in registration as a result of the working of the Act could only be attained gradually and that its application to large areas in the Presidency would not be a practical measure. An immediate extension of the system of compulsory vaccination was also found to be inadvisable for similar reasons. The Government, therefore, came to the conclusion that there was no longer anything to be gained by making improvement in other respects wait upon the extension of compulsory registration and that the introduction of an improved staff of vaccinators and deputy inspectors of vaccination and the transfer of the work of verification to deputy inspectors should not be delayed on this account, and fresh proposals were accordingly called for from district boards in view of this conclusion. In G.O. No. 1686 L., dated 29th September 1914, a scheme drawn up for the Salem district by the District Medical and Sanitary Officer and approved by the District Board was commended for adoption subject to such modifications as local conditions might require. The Government have now carefully considered the proposals received and proceed to pass orders on them.

3. There are at present 86 deputy inspectors of vaccination on pay ranging from Rs. 40 to Rs. 70, of whom five are employed in the King Institute at Guindy. There are altogether 651 vaccinators in the Presidency, whose pay varies from Rs. 7 to Rs. 20— 2—30 per month, besides 70 probationers paid from Rs. 5 to Rs. 7. Except in what are known as the trial areas, vaccinators are expected to verify results as well as to vaccinate, and only a proportion of the results are verified again by the deputy inspectors. Experience has shown that neither the vaccination nor the verification is satisfactorily done under the existing system; the fact that only a proportion of their work comes under the scrutiny of any one but themselves gives the vaccinators opportunities of falsifying their returns and the duty of verification laid on them frequently makes it necessary for them to pay a second visit to one set of villages when they might be more profitably occupied elsewhere and interferes with the proper use of the lymph supplied to them. The pay and prospects offered are insufficient to attract men who can be relied upon to do their work carefully and conscientiously and it has been found impossible to insist upon anything more than nominal qualifications. The service of deputy inspectors similarly has failed to attract men of the class which it was hoped to get. The work is distasteful and, if conscientiously performed, arduous; the prospects are poor; and in order that a real improvement in vaccination may be brought about, it is even more necessary to ameliorate the lot of the inspecting staff than that of the vaccinators, especially as their work will also be increased under the scheme which it is now proposed to adopt. Apart from the increase of the pay of both deputy inspectors and vaccinators, the main features of this scheme are—

(1) that the duty of verification will be thrown entirely on the deputy inspectors, the vaccinators being left to do only the vaccination:

(2) that consequently the number of deputy inspectors will be increased and a reduction in the number of vaccinators will be possible; and

(3) that qualifications will be insisted on in the case of both classes which will, it is hoped, ensure that there shall be an improvement in the work commensurate with the increased expense. These qualifications are detailed in Appendix II.

The distinction between "trial" and "non-trial" areas will disappear: compulsory registration of births will not be considered an essential preliminary to the extension of compulsory vaccination to any area; and it must be recognised that it is impossible to make vaccination compulsory throughout the Presidency at once, though it is desirable that it should be compulsory wherever compulsion can suitably be introduced. The deputy inspectors will as heretofore be paid from Provincial funds and appointed by the Inspector of Vaccination subject to the approval of the Sanitary Commissioner but they, as well as the vaccinators, will work under the taluk boards and their diaries will be sent first to the Presidents of the taluk boards under which they are serving and from them to the Inspector of Vaccination or, in any district where there is a Sanitary Assistant to the District Medical and Sanitary Officer through that officer to the Inspector of Vaccination. Besides probationers there will be two classes of vaccinators, for the higher of which a higher standard of qualification will be required; individuals not possessing that higher standard of qualification will not be eligible for promotion from the second to the first class. Deputy inspectors will, as a general rule, be recruited direct, but in exceptional cases vaccinators of proved merit and ability who have qualified as sanitary inspectors may be appointed; and every deputy inspector who has not put in five years' service as a vaccinator will be required to serve for a year as a vaccinator under a taluk board before taking charge of a deputy inspector's range.

4. In order to enable the deputy inspectors to cope with the additional work which will be thrown upon them, their number will be increased from 86 to 109. Of these, five will work as heretofore in the King Institute and three in the Agency tracts outside local fund areas; and the remaining 101 appointments will be distributed among the 25 district boards as shown in Appendix I. Where possible the distribution has been made so that each deputy inspector's range shall be conterminous with the area under a taluk board, but it has not been found possible to apply this principle exactly in the Coimbatore and Tanjore districts and the arrangement in Bellary, Madura and Koraput has not yet been settled. The Presidents of the last-named three district boards are being separately requested to submit through the Sanitary Commissioner proposals for the distribution of the ranges in their districts. The addition to the number of deputy inspectors will involve an increase of 23 in the number of peons.

5. Deputy inspectors will be placed in three grades, the number of appointments in each and the scale of pay being as follows:—

	RS.	
Twenty-seven deputy inspectors in first grade on	80—4—100	with a fixed travelling allowance of Rs. 15 per mensem which will be liable to reduction where either a certain number of days has not been spent on tour or a certain number of cases has not been verified.
Thirty-eight deputy inspectors in second grade on	65—3—80	
Forty-four deputy inspectors in third grade on	50—3—65	

At present eight deputy inspectors serving in the Nilgiris and in the Agency tracts of the Ganjām, Gōdāvari, Koraput and Vizagapatam districts are given a local allowance of Rs. 15 and their peons a local allowance of Re. 1 per mensem. This will be continued and similar allowances will be given to the additional deputy inspector for the Koraput District Board and his peon. The proposition statement for the revision of the staff of deputy inspectors as amended by Government is sanctioned.

6. As the work of verification will be transferred from vaccinators to deputy inspectors, the number of vaccinators will be reduced from 721 (including probationers),

to 498 (including a reserve of two vaccinators for each district). The number of appointments in each district is given in Appendix I. Vaccinators will be placed in three grades and their pay fixed as follows :—

	RS.	
First class	30—1—40	with a fixed travelling allowance of Rs. 10 per mensem which will be liable to reduction where either a certain number of days has not been spent on tour or a certain number of cases has not been vaccinated.
Second class	20—1—30	
Probationers	15	

The Government consider that a suitable distribution of the vaccinators in each district between the three classes would be that 40 per cent should be in the first class, 35 per cent in the second and 25 per cent should be probationers. There may in some districts be a difficulty in obtaining the services of men qualified to be appointed first-class vaccinators and in these cases the proportion of second-class vaccinators will have to be higher.

7. The proposals framed by the Salem District Board provide for a reserve deputy inspector with a complement of vaccinators under him for emergencies and for filling vacancies in ranges. The majority of the district boards consider a reserve deputy inspector unnecessary and the Sanitary Commissioner agrees with them. The Government accept this view. The reserve vaccinators will, under the directions of the President of the district board, work in any ranges in which their services are required.

8. It will be left to the district boards to prescribe the minimum outturn of work to be required from each vaccinator between limits of 500 and 250 cases a month; but though circumstances may vary in different districts or even in different parts of the same district, it should be realised that the minimum outturn hitherto exacted can be substantially raised, now that the vaccinators are to be relieved of the duty of verification. The system of rewarding vaccinators who perform more than the minimum number of operations and fining those who perform less in proportion to the deficit has been found unsatisfactory and was abolished in G.O. No. 933 L., dated 9th August 1906, in respect of areas in which vaccination was compulsory. It should now be abolished elsewhere, though it will be open to Presidents of taluk boards to reduce the travelling allowance granted to vaccinators whose work does not give satisfaction.

9. The posts of vaccinators are not pensionable at present except in the districts of Anantapur and Nellore. The Sanitary Commissioner proposed that the posts in other districts also may be declared pensionable, and there is much to commend this proposal, more especially as the posts of deputy inspectors to which, it is hoped, that the best vaccinators of the first class will be promoted are all pensionable. Local boards are accordingly advised to give effect to the Sanitary Commissioner's suggestion which is likely to add materially to the attractiveness of the service.

10. *Sanitary Assistants to District Medical and Sanitary Officers.*—The Government are of opinion that valuable results can be secured from the employment of Sanitary Assistants to District Medical and Sanitary Officers for the supervision of the vaccination staff and would invite district boards to consider the question of appointing officers of this class if and when funds permit.

11. The reorganization of deputy inspectors' establishments will be introduced with effect from 1st April 1918. District boards are requested to give effect to the revised arrangements in regard to vaccinators at as early a date as possible. It is desirable that the whole scheme should come into operation early in 1918-19.

(True Extract)

R. A. GRAHAM,
Acting Secretary to Government.

To all Presidents of district boards
,, all Collectors.
,, the Sanitary Commissioner.
,, the Accountant-General.
,, the Revenue Department.
,, the Financial Department (with notes).
Editors' Table.

APPENDIX I.

Name of district board.	Number of deputy inspectors.	Number of vaccinators (including a reserve of two vaccinators for each district).
1. Anantapur	4; one for each taluk board	17
2. North Arcot ..	5; do.	22
3. South Arcot ..	4; do.	22
4. Bellary	3; one for every three revenue taluks	15
5. Chingleput	4; one for each of the Saidapet and Tiruvallūr Taluk Boards and two for the Chingleput Taluk Board.	15
6. Chittoor	3; one for each taluk board	17
7. Coimbatore	5; one for each of the Coimbatore, Erode and Gobichettipalaiyam Taluk Boards, one for Pollachi and Udumalpet taluks (Pollachi Taluk Board) and one for Palladam taluk (Pollachi Taluk Board) and the Kollegal Taluk Board.	28
8. Cuddapah	4; one for each taluk board	18
9. Ganjām	4; do.	22
10. Gōdāvari	4; do.	17
11. Guntūr .. .	4; do.	22
12. South Kanara .	5; do.	18
13. Kistna .. .	3; do.	23
14. Koraput .. .	3; for the whole district	14
15. Kurnool .. .	5; one for each taluk board	18
16. Madura .. .	4; for the whole district	21
17. Malabar .. .	5; one for each taluk board. (The deputy inspector under the Calicut Taluk Board will look after the Cochin taluk and the Anjengo district which are directly under the district board.)	32
18. Nellore	5; one for each taluk board	21
19. Nilgiris	1; for the whole district	5
20. Rāmnād	4; one for each of the Devakōttai and Sivakāsi Taluk Boards and two for the Rāmnād Taluk Board	20
21. Salem	4; one for each taluk board	23
22. Tanjore	4; one for the Tanjore Taluk Board, Pāpanasam taluk (Kumbakōnam Taluk Board) and Mannārgudi taluk (Mannārgudi Taluk Board), one for the Kumbakōnam taluk (Kumbakōnam Taluk Board) and Māyavaram Taluk Board, one for the Negapatam Taluk Board and Tirutturaippūndi taluk (Mannārgudi Taluk Board); and one for the Pattukkōttai Taluk Board.	22
23. Tinnevelly . ..	4; one for each taluk board	19
24. Trichinopoly ..	4; do.	22
25. Vizagapatam ..	6; one for each of the Vizagapatam and Narasapatam Taluk Boards, one for the Agency tracts of Pārvatīpuram, Rayaghada, Gunupur and Bissamcuttack under the Pārvatīpuram Taluk Board, one for the rest of the Pārvatipuram Taluk Board and two for the Vizianagram Taluk Board.	25
Total ..	101	Total 498

APPENDIX II.

Qualifications for Vaccinators and Deputy Inspectors.

1. *Vaccinators.*—The qualifications for first-class vaccinators will be—

(*a*) certificate of good conduct,

(*b*) possession of a completed secondary school-leaving certificate,

(*c*) qualification as assistant sanitary inspector, sanitary inspector or hospital assistant,

(*d*) ability to read and write at least one vernacular of the Presidency and before becoming eligible for promotion as deputy inspector, ability to read and write a second vernacular,

(*e*) physical fitness for hard camp life, and

(*f*) completion of a course of training in the King Institute of Preventive Medicine at Guindy.

The qualifications for second-class vaccinators and probationers will be—

(*a*) certificate of good conduct,

(*b*) possession of a completed secondary school-leaving certificate,

(*c*) ability to read and write the vernacular of the taluk where he is employed, and

(*d*) physical fitness for hard camp life.

The second-class vaccinators and probationers may be locally trained.

2. *Deputy Inspectors.*—The qualifications for deputy inspectors will be—

(*a*) certificate of good conduct,

(*b*) the possession of a completed secondary school leaving certificate or some higher examination,

(*c*) qualification as assistant sanitary inspector, or sanitary inspector or hospital assistant,

(*d*) ability to read and write two vernaculars of the Presidency,

(*e*) physical fitness for hard camp life, and

(*f*) completion of a course of training in the King Institute of Preventive Medicine at Guindy.

G. R. S. VI—G/32]

SUBJECT.....

.....

.....

Diary No. of letter replied to.....

GENERAL AND REVENUE SECRETARIAT

( )

, the *191* .....

Date of issue 14-8-17

Signed by Mr B-V Kesava Iyengar

Section Salary
File No. 68/16
Serial No. 5

No. 984
Sanct 8-16-5 14-8-17

To

The Collector in his

Sir,

I am directed to request you to be so good as to (advance and) forward a statement showing the expenditure incurred during the years 1915-16 and 1916-17, for vaccination under the following heads:-

(1) Pay & allowances of vaccinators

(2) — Do — of Inspectors of Vaccination & District Sanitary Assistants over

(3) Travelling allowance

(4) Contingencies

I have &c

for Secretary of State.
by General Dept

List of enclosures.

Copied by

Examined by

W D86—GPB—60,000—15.11.16

Proceedings of the Government of H. H. the Maharaja of Mysore.

---oOo---

R e a d:--

Correspondence ending with letter No. 9. C. 231-11 dated 28th June 1917 from the Sanitary Commissioner submitting detailed proposals for the re-organisa - tion of the Vaccination Department.

O r d e r No. 5044-63 San 68-16-6

Dated Bangalore, the 7.3. 1918.

The question of improving vaccination work in the State has been under consideration for a long time. The - - strength of the Vaccination Establishment was fixed at 94 so far back as 1889 and a small number of 8 reserve Vaccinators was added in 1913. The scale of pay offered to Vaccinators ranging from Rs. 10 to 15 has throughout remained stationary.

2. From a statement received from the Sanitary Commissioner showing the qualifications of the present staff it is - - observed that out of the 102 men in - - employment, 80 have been trained. 15 are fit for undergoing training and the re - maining 7 are too old to improve. The Sanitary Commissioner in submitting pro -

posals

P. T. O.

proposals for the re-organisation of the existing staff and the Department as a whole, points out that the absence of progress in the Department is due not only to the unsatisfactory character of the agency employed but also to the want of a proper supervising staff to verify and control the work of vaccinators.

Government agree with the Sanitary Commissioner that a complete scheme for re-organising the Department should include the following - - items:--

(1) Increase in the number of Vaccinators.

(2) Attracting better class of men by improving the pay and prospects of the appointment.

(3) Appointment of a sufficient supervision staff.

The most important part of vaccination work is verification and supervision and there is at present no satisfactory agency to look after this work, the main work in this - - direction falling on the District - - Sanitary Officers, which could, at best, be regarded as only a make shift arrangement. Government accordingly are pleased to direct that for each District there should at least a Deputy Inspector of vaccination. These Deputy Inspectors of vaccination will be placed in three grades, the number of appointments and the scale

of

of pay being as follows:--

3. Deputy Inspectors of Vaccination on Rs. 80 each with personal allowance of Rs. 10 to the existing District Sanitary Assistants.

3. Deputy Inspectors on Rs. 70 each.

3 Deputy Inspectors on Rs. 50 each.

They should draw Travelling Allowance according to ordinary rules. The present 3 District Sanitary Assistants and 2 Deputy Inspectors of Vaccination will be absorbed in ~~xxx~~ these appointments(any excess of salary above the sanctioned scale being treated as personal allowance). The pay of the Deputy Inspectors will be met from State Funds though their employment will be under the District Boards. Their diaries should be submitted first to the Presi - dents of the District Boards who will pass them on to the Sanitary Commissioner after scrutiny by the Sanitary Officers in the Districts. As regards recruitment to this grade the Sanitary Commissioner is requested to frame suitable rules and submit them for the approval of Government.

5. The question of improving the pay and prospects of Vaccinators is one - - attended with some difficulty. In the first place the existing men will have to be trained and absorbed; and secondly, the appointments should be made more attract- ive.

6. Government agree that to attract a better class of men to this service the pay and prospects of the vaccinators - -

should

P. T. O.

should be thoroughly revised. Vaccinators will accordingly be placed in three grades on Rs. 25, 20 and 15, a suitable distribution of the 114 appointments proposed by the Sanitary Commissioner being made as follows:--

First grade	32	on Rs. 25/-
Second grade	32	on Rs. 20/-
Third grade	50	on Rs. 15/-

These appointments will be distributed by the Sanitary Commissioner in consultation with Presidents of District Boards according to the needs of each District. The question of giving each Vaccinator a conveyance allowance also deserves consideration. The recommendation of the Sanitary Commissioner to give them a travelling allowance of Rs. 8/- per mensem is approved. This should be refused or reduced if the minimum number of days fixed per mensem is not spent on tour or the minimum number of cases is not vaccinated. The existing staff of vaccinators will accordingly be transferred to the District Boards for direct supervision and disciplinary control. Rules on the subject may be framed and submitted by the Sanitary Commissioner for the approval of Government. The Sanitary Commissioner is requested to make early arrangements for training the men that are fit to be trained and proposals for

removing

removing or otherwise providing for the rest should also be submitted. Steps should be taken to see that as a rule only local men are trained and employed.

It will be left to the District Boards to prescribe the minimum outturn of work to be required from each vaccinator above a limit of 200 cases for each month.

The Sanitary Commissioner is further requested to submit draft rules prescribing the qualifications for vaccinators and Deputy Inspectors of Vaccination.

As regards vaccination work in Municipalities each Municipality should make its own arrangement and pay for it from it's own funds.

Chief Secretary to Government.

To

The Sanitary Commissioner in Mysore.

" Presidents of District Boards.

" Deputy Commissioners of Districts for information and communication to the Presidents of Municipal Councils.

" Presidents of the Bangalore and Mysore City Municipalities.

" Comptroller, Mysore Government. (through Br II)

NR.

Government of His Highness the Maharaja of Mysore.

GENERAL AND REVENUE DEPARTMENTS.

G. O. No. 5044-63—San. 68-16-6, dated 9th March 1918.

Reorganization of the Vaccination Department.

Sanctions the —

W D 1916—GPB—26-3-18—305

Reorganization of the Vaccination Department.

No. 5044-63-San. 68-16-6, dated 9th March 1918.

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

GENERAL AND REVENUE DEPARTMENTS.

READ—

Correspondence ending with letter No. G. C. 231-11, dated 28th June 1917, from the Sanitary Commissioner in Mysore, submitting detailed proposals for the reorganisation of the Vaccination Department.

Order No. 5044-63—San. 68-16-6, dated 9th March 1918.

The question of improving vaccination work in the State has been under consideration for a long time. The strength of the vaccination establishment was fixed at 94 so far back as 1889 and a small number of 8 reserve vaccinators was added in 1913. The scale of pay offered to vaccinators ranging from ₹10 to ₹15 has throughout remained stationary.

2. From a statement received from the Sanitary Commissioner showing the qualifications of the present staff, it is observed that out of the 102 men in employment, 80 have been trained, 15 are fit for undergoing training and the remaining 7 are too old to improve. The Sanitary Commissioner in submitting proposals for the reorganisation of the existing staff and the Department, as a whole, points out that the absence of progress in the Department is due not only to the unsatisfactory character of the agency employed but also to the want of a proper supervising staff to verify and control the work of vaccinators.

3. Government agree with the Sanitary Commissioner that a complete scheme for reorganising the Department should include the following items :—

(1) Increase in the number of vaccinators.

(2) Attracting better class of men by improving the pay and prospects of the appointment.

(3) Appointment of a sufficient supervision staff.

4. The most important part of the vaccination work is verification and supervision and there is at present no satisfactory agency to look after this work, the main work in this direction falling on the District Sanitary Officers, which could, at best, be regarded as only a make-shift arrangement. Government accordingly are pleased to direct that for each district there should at least be a Deputy Inspector of Vaccination. These Deputy Inspectors of Vaccination will be placed in three grades, the number of appointments and the scale of pay being as follows :—

Three Deputy Inspectors of Vaccination on Rs. 80 each with personal allowance of Rs. 10 to the existing District Sanitary Assistants.

Three Deputy Inspectors on Rs. 70 each.

Three Deputy Inspectors on Rs. 50 each.

They should draw travelling allowance according to ordinary rules. The present three District Sanitary Assistants and two Deputy Inspectors of Vaccination will be absorbed in these appointments (any excess of salary above the sanctioned scale being treated as personal allowance). The pay of the Deputy Inspectors will be met from State Funds though their employment will be under the District Boards. Their diaries should be submitted first to the Presidents of the District Boards who will pass them on to the Sanitary Commissioner after scrutiny by the Sanitary Officers in the districts. As regards

recruitment to this grade, the Sanitary Commissioner is requested to frame suitable rules and submit them for the approval of Government.

5. The question of improving the pay and prospects of vaccinators is one attended with some difficulty. In the first place, the existing men will have to be trained and absorbed; and secondly, the appointments should be made more attractive.

6. Government agree that to attract a better class of men to this service the pay and prospects of the vaccinators should be thoroughly revised. Vaccinators will accordingly be placed in three grades on Rs. 25, 20 and 15, a suitable distribution of the 114 appointments proposed by the Sanitary Commissioner being made as follows:—

First grade 32 on Rs. 25.
Second grade 32 on Rs. 20.
Third grade 50 on Rs. 15.

These appointments will be distributed by the Sanitary Commissioner in consultation with Presidents of District Boards according to the needs of each district. The question of giving each vaccinator a conveyance allowance also deserves consideration. The recommendation of the Sanitary Commissioner to give them a travelling allowance of Rs. 8 per mensem is approved. This should be refused or reduced if the minimum number of days fixed per mensem is not spent on tour or the minimum number of cases is not vaccinated. The existing staff of vaccinators will accordingly be transferred to the District Boards for direct supervision and disciplinary control. Rules on the subject may be framed and submitted by the Sanitary Commissioner for the approval of Government. The Sanitary Commissioner is requested to make early arrangements for training the men that are fit to be trained and proposals for removing or otherwise providing for the rest should also be submitted. Steps should be taken to see that as a rule only local men are trained and employed.

8. It will be left to the District Boards to prescribe the minimum outturn of work to be required from each vaccinator above a limit of 200 cases for each month.

9. The Sanitary Commissioner is further requested to submit draft rules prescribing the qualifications for vaccinators and Deputy Inspectors of Vaccination.

10. As regards vaccination work in Municipalities, each Municipality should make its own arrangement and pay for it from its own funds.

C. S. BALASUNDARAM IYER,
Chief Secretary to Government.

To—The Sanitary Commissioner in Mysore.
The Presidents of District Boards.
The Deputy Commissioners of Districts for information and communication to the Presidents of Municipal Councils.
The Presidents of the Bangalore and Mysore City Municipal Councils.
The Comptroller, Mysore Government, through Branch II.

Exd.—C. R.

5422-9/LB 120-47-2

From Ramaswamiya, Dr.. Rao,
Offg.Secretary to the Government of
His Highness the Maharaja of Travancore,
Revenue Department.

To

Deputy Commissioner and
President of

District.

Sir,

In inviting your attention to Government Order No.5111-C1 dated 28th March 1947 sanctioning the re-organisation of the Examination Department, I am directed to point out that one of the principal objects aimed at in the order is to empower the District Boards to exercise proper control over examination so that in the manner their jurisdiction and the absence of such control in the past has been the cause of the unsatisfactory work turned out by the examiners. It is also to be observed that the District Boards have hitherto shirked no financial responsibility in connection with this important item relating to the welfare of the people, and this has been so on account of the inferior financial position of the local bodies. Since the issue of the order dated 16th November 1946 sanctioning the local Government bonuses, circumstances have materially

...Commissioners charges and the Sanitary District Boards, supported to a great extent by the taxpayers of suburbs and local Boards General to District Rates. In the margin is noted the approximate annual saving annually to your District Board under the Local Self Government Scheme, and it is now proposed in view of this to require the District Board to meet the charges pertain to the pay and allowances of vaccinators from this additional revenue, as the charges bear only a small proportion to the additional revenue. Having due regard to the fact that Government have undertaken to bear the entire superannuation charges, Government consider that it is only fair that District Boards should undertake this minor charge.

I am therefore to request you to place this matter at a very early date before the District Board and obtain their resolution on this point. The matter should be treated as urgent and position submitted before 1st May 1918 as arrangements will have to be made for fixing the strength of vaccinators and their duties in consultation with the Sanitary Commissioner.

I have the honour to be,

Sir,

Your most obedient servant.

Offg. Secretary to Government,

Revenue Department.